#### ROMANIAN AGENCY FOR QUALITY ASSURANCE IN HIGHER EDUCATION



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Annex No. 3

## The External Evaluation Report of a Doctoral Study Domain

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- I. Introduction
- II. Methods used
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#### I. Introduction<sup>1</sup>

In this chapter, the following shall be summarized:

- the context in which this external evaluation report was drafted (the type of evaluation, the period of the evaluation visit, the composition of the Experts Committee etc.);
- details about the doctoral school(s) of which the doctoral domain under review is part (number of doctoral advisors, number of students, institutional context, short history etc.);
- details about the doctoral study domain under review (number of students, institutional context, short history etc.).

#### II. Methods used

This chapter will contain the methods and tools used in the external evaluation process, before and during the evaluation visit, including at least:

- The analysis of the internal evaluation report of the doctoral study domain under review and its Annexes:
- The analysis of documents made available by the IOSUD, in physical format, during the evaluation visit (if such documents have been requested);
- The analysis of documents, data and information available on the IOSUD/Doctoral School(s) website, in electronic format;
- Visiting the buildings included in the institution's property, comprising (indicative and non-exhaustive list, which shall be changed according to the context):
  - classrooms:
  - laboratories:
  - the institution's library;
  - research centers;
  - the Career Counselling and Guidance Center;
  - lecture halls for students;
  - the student residences;

<sup>1</sup> Each time when applicable the information shall be presented gender-wise.



- the student cafeteria;
- sports ground etc.;
- Meeting/discussions with doctoral students in the doctoral study domain under review;
- Meeting/Discussions with the graduates of the doctoral study domain under review;
- Meeting/Discussions with employers of the graduates in the doctoral study domain under review:
- Meeting/Discussions with the school officials of the Doctoral School(s) in which the doctoral study domain under review is operating;
  - Meeting/Discussions with the doctoral advisors in the doctoral study domain under review;
- Meeting/discussions with the representatives of the various structures of the IOSUD/Doctoral School(s) in which the doctoral study domain under review is operating:
  - The Council of the Doctoral School, the University Senate, the Board of Directors, the Quality Assessment and Assurance Commission, the Quality Assurance Department, the Ethics Commission (including with the student representatives of these structures);
  - the Career Counselling and Guidance Center;
  - student organizations;
  - secretariats;
  - various departments/administrative offices (Social/Student residences-Cafeterias etc.);
- Application of questionnaires to doctoral students or academic staff in the doctoral study domain under review.

## III. Analysis of ARACIS's performance indicators

#### Domain A. INSTITUTIONAL CAPACITY

\*general description of domain analysis.

# Criterion A.1. The administrative, managerial institutional structures and the financial resources

\*general description of the criterion analysis.

Standard A.1.1. The institution organizing doctoral studies (IOSUD) has implemented the effective functioning mechanisms provided for in the specific legislation on the organization of doctoral studies.

\*general description of the standard analysis.

**Performance Indicator A.1.1.1.** The existence of specific regulations and their application at the level of the Doctoral School of the respective university doctoral study domain:

- (a) the internal regulations of the Doctoral School;
- (b) the Methodology for conducting elections for the position of director of the Council of doctoral school (CSD), as well as elections by the students of their representative in CSD and the evidence of their conduct:
- c) the Methodologies for organizing and conducting doctoral studies (for the admission of doctoral studients, for the completion of doctoral studies);
- d) the existence of mechanisms for recognizing the status of a Doctoral advisor and the equivalence of the doctoral degree obtained abroad;



- e) functional management structures (Council of the doctoral school), giving as well proof of the regularity of meetings;
  - f) the contract for doctoral studies;
- g) internal procedures for the analysis and approval of proposals regarding the training for doctoral study programs based on advanced academic studies.
- description of the facts, the findings from the assessed institution's documents and the evaluation visit itself
- analysis of the facts, the findings from the assessed institution's documents and the evaluation visit itself

The IOSUD-UniTBv - Forestry Engineer doctoral school has the right regulations and the these are applied and followed. The documentation provided prior to the evaluation underlines this assessment. Furthermore, during meetings and discussions with relevant parties and stakeholders it was clear that such regulations are sufficiently applied.

#### The indicator is fulfilled.

**Performance Indicator A.1.1.2.** The doctoral school' Regulation includes mandatory criteria, procedures and standards binding on the aspects specified in Article 17, paragraph (5) of the Government Decision No. 681/2011 on the approval of the Code of Doctoral Studies with subsequent amendments and additions.

- description of the facts, the findings from the assessed institution's documents and the evaluation visit itself
- analysis of the facts, the findings from the assessed institution's documents and the evaluation visit itself

#### Recommendations:

The IOSUD-UniTBv - Forestry Engineer doctoral school Regulations are in line with the Government Decision No. 681/2011. The regulation has a set of criteria and standards as per legislation requirements (see Annex 1.1.1.-2).

#### The indicator is fulfilled.

Standard A.1.2. The IOSUD has the logistical resources necessary to carry out the doctoral studies' mission.

\*general description of the standard analysis.

**Performance Indicator A.1.2.1.** The existence and effectiveness of an appropriate IT system to keep track of doctoral students and their academic background.

- description of the facts, the findings from the assessed institution's documents and the evaluation visit itself
- analysis of the facts, the findings from the assessed institution's documents and the evaluation visit itself



IOSUD-UniTBv - Forestry Engineer Doctoral students register is made aided by electronic platforms (see <a href="http://doctorat.unitbv.ro/">http://doctorat.unitbv.ro/</a>). The access is done via a secure logging facility based on username and password. Microsoft security via VPN is in place to secure the student background information.

#### The indicator is fulfilled.

**Performance Indicator A.1.2.2.** The existence and use of an appropriate software program and evidence of its use to verify the percentage of similarity in all doctoral theses.

- description of the facts, the findings from the assessed institution's documents and the evaluation visit itself
- analysis of the facts, the findings from the assessed institution's documents and the evaluation visit itself

#### Recommendations:

The University of Transilvania and implicit the doctoral school use plagiarism detection software TURNITIN since 2019 (previously sistemantiplagiat software). The software is used for each written work submitted by the PhD candidates towards fulfilling the course requirements. The plagiarism score is communicated to the supervisors and examination panels.

#### The indicator is fulfilled.

Standard A.1.3. The IOSUD makes sure that financial resources are used optimally, and the revenues obtained from doctoral studies are supplemented through additional funding besides governmental funding.

\*general description of the standard analysis.

**Performance Indicator A.1.3.1.** Existence of at least one research or institutional / human resources development grant under implementation at the time of submission of the internal evaluation file, per doctoral study domain under evaluation, or existence of at least 2 research or institutional development / human resources grant for the doctoral study domain, obtained by doctoral thesis advisors operating in the evaluated domain within the past 5 years. The grants address relevant themes for the respective domain and, as a rule, are engaging doctoral students.

- description of the facts, the findings from the assessed institution's documents and the evaluation visit itself
- analysis of the facts, the findings from the assessed institution's documents and the evaluation visit itself

Recommendations: Clearer definition of income generation from research and other type of projects is required to better understand how grants are reported at Doctoral School level. The Doctoral School should follow national and international research funding calls and communicate these vested parties.

The indicator is fulfilled.



**Performance Indicator** \*A.1.3.2. The percentage of doctoral students active at the time of the evaluation, who for at least six months receive additional funding sources besides government funding, through scholarships awarded by individual persons or by legal entities, or who are financially supported through research or institutional / human resources development grants is not less than 20%.

- description of the facts, the findings from the assessed institution's documents and the evaluation visit itself
- analysis of the facts, the findings from the assessed institution's documents and the evaluation visit itself

Recommendations:

Number of doctoral students with scholarship is in line with national benchmark, clearer separation of students with Erasmus grants and period of time spend in institution is required.

The indicator is fulfilled.

**Performance Indicator** \*A.1.3.3.<sup>2</sup> At least 10% of the total amount of doctoral grants obtained by the university through institutional contracts and of tuition fees collected from the doctoral students enrolled in the paid tuition system is used to reimburse professional training expenses of doctoral students (attending conferences, summer schools, training, programs abroad, publication of specialty papers or other specific forms of dissemination etc.).

- description of the facts, the findings from the assessed institution's documents and the evaluation visit itself
- analysis of the facts, the findings from the assessed institution's documents and the evaluation visit itself

Recommendations:

The students benefit from a conference fund. Some students were not sure if such fund is available for their particular subject. A need to disseminate better the information is advisable. The indicator is fulfilled.

#### Criterion A.2. Research infrastructure

\*general description of the criterion analysis.

Standard A.2.1. The IOSUD has a modern research infrastructure to support the conduct of doctoral studies' specific activities.

\*general description of the standard analysis.

**Performance Indicator A.2.1.1.** The venues and the material equipment available to the doctoral school enable the research activities in the evaluated domain to be carried out, in line with the assumed mission and objectives (computers, specific software, equipment, laboratory equipment, library, access to international databases etc.). The research infrastructure and the provision of research services are

<sup>&</sup>lt;sup>2</sup> The indicators marked with an asterisk (\*) hold a special status, referring exclusively to the evaluation of doctoral studies domains, as per Article 12 from the annex No.1 of the Order of the minister of education No. 3651/12.04.2021 approving the Methodology for evaluating university doctoral studies and the system of criteria, standards and performance indicators used in the evaluation. In case they are not met, the Agency extends a period of maximum 3 years to IOSUD to correct the respective deficiencies.



presented to the public through a specific platform. The research infrastructure described above, which was purchased and developed within the past 5 years will be presented distinctly.

- description of the facts, the findings from the assessed institution's documents and the evaluation visit itself
- analysis of the facts, the findings from the assessed institution's documents and the evaluation visit itself

#### Recommendations:

IOSUD laboratories are well equipped and supported by relevant technical staff. The equipment has been purchased with EU and national funds to a adequate level of quality and relevance. The centres are named in Annex A2.1.1-1,2,3,4. They are not always used to maximise benefits for both research students and consultancy research.

#### The indicator is fulfilled.

### Criterion A.3. Quality of Human Resources

\*general description of the criterion analysis.

Standard A.3.1. At the level of each domain there are sufficient qualified staff to ensure the conduct of doctoral study program.

\*general description of the standard analysis.

**Performance Indicator A.3.1.1.** Minimum three doctoral thesis advisors within that doctoral domain, and at least 50% of them (but no less than three) meet the minimum standards of the National Council for Attestation of University Degrees, Diplomas and Certificates (CNATDCU) in force at the time when the evaluation is carried out, which standards are required and mandatory for obtaining the enabling certification.

- description of the facts, the findings from the assessed institution's documents and the evaluation visit itself
- analysis of the facts, the findings from the assessed institution's documents and the evaluation visit itself

#### Recommendations:

The doctoral school is supported by 7 supervisors. Five supervisors meet fully the legislation recommendations. There is need to increase the abilitated supervisory pool.

#### The indicator is fulfilled.

**Performance Indicator \*A.3.1.2.** At least 50% of all doctoral advisors have a full-time employment contract for an indefinite period with the IOSUD.

- description of the facts, the findings from the assessed institution's documents and the evaluation visit itself
- analysis of the facts, the findings from the assessed institution's documents and the evaluation visit itself



85.7% of supervisory body are members of IOSUD with main contractual activity linked to school activity as per legal regulations

#### The indicator is fulfilled.

**Performance Indicator A.3.1.3.** The study subjects in the education program based on advanced higher education studies pertaining to the doctoral domain are taught by teaching staff or researchers who are doctoral thesis advisors / certified doctoral thesis advisors, professors / CS I or lecturer / CS II, with proved expertise in the field of the study subjects they teach, or other specialists in the field who meet the standards established by the institution in relation with the aforementioned teaching and research functions, as provided by the law.

- description of the facts, the findings from the assessed institution's documents and the evaluation visit itself
- analysis of the facts, the findings from the assessed institution's documents and the evaluation visit itself

Recommendations: The supervisory staff are of adequate qualification – see Annex A3.1.3-1, it is however recommended to increase the number of supervisors due to natural wastage linked to retirement.

The indicator is fulfilled.

**Performance Indicator \*A.3.1.4.** The percentage of doctoral thesis advisors who concomitantly coordinate more than 8 doctoral students, but no more than 12, who are themselves studying in doctoral programs<sup>3</sup> does not exceed 20%.

- description of the facts, the findings from the assessed institution's documents and the evaluation visit itself
- analysis of the facts, the findings from the assessed institution's documents and the evaluation visit itself

Recommendations:

The supervisory coordination is done with in legal boundaries, no supervisor has more than 8 students at one time.

The indicator is fulfilled.

Standard A.3.2. The Doctoral advisors within the domain are carrying out a scientific activity visible at international level.

\*general description of the standard analysis.

**Performance Indicator A.3.2.1.** At least 50% of the doctoral thesis advisors in the evaluated domain have at least 5 Web of Science- or ERIH-indexed publications in magazines of impact, or other achievements of relevant significance for that domain, including international-level contributions that

<sup>&</sup>lt;sup>3</sup> 3 years for the doctoral university studies with the duration stipulated at Article 159, paragraph (3), respectively 4 years for the doctoral university studies with the duration stipulated at Article 174, paragraph (3) of the Law of national education No.1/2011 with subsequent amendments and additions, with additional extension periods approved as per Article 39, paragraph (3) of the Code of doctoral studies approved by the GD No. 681/2011 with subsequent amendments and additions.



indicate progress in scientific research - development - innovation for the evaluated domain. The aforementioned doctoral thesis advisors enjoy international awareness within the past five years, consisting of: membership on scientific boards of international publications and conferences; membership on boards of international professional associations; guests in conferences or expert groups working abroad, or membership on doctoral defense commissions at universities abroad or coleading with universities abroad. For Arts and Sports and Physical Education Sciences, doctoral thesis advisors shall prove their international visibility within the past five years by their membership on the boards of professional associations, membership in organizing committees of arts events and international competitions, membership on juries or umpire teams in artistic events or international competitions.

- description of the facts, the findings from the assessed institution's documents and the evaluation visit itself
- analysis of the facts, the findings from the assessed institution's documents and the evaluation visit itself

Recommendations:

All requirements are met as per Annex 3.2.1

The indicator is fulfilled.

**Performance Indicator** \*A.3.2.2. At least 50% of the doctoral thesis advisors in a specific doctoral study domain continue to be active in their scientific field, and acquire at least 25% of the score requested by the minimal CNATDCU standards in force at the time of the evaluation, which are required and mandatory for acquiring their enabling certificate, based on their scientific results within the past five years.

- description of the facts, the findings from the assessed institution's documents and the evaluation visit itself
- analysis of the facts, the findings from the assessed institution's documents and the evaluation visit itself

Recommendations:

Out of 7, 6 supervisors were found to be active in relevant scientific field and meet the CNATCU standards. A diversification of fields though new supervisors will be beneficial to the Doctoral School sustainability.

The indicator is fulfilled.

#### Domain B. EDUCATIONAL EFFECTIVENESS

\*general description of domain analysis.

## Criterion B.1. The number, quality and diversity of candidates enrolled for the admission contest

\*general description of the criterion analysis.

Standard B.1.1. The institution organizing doctoral studies has the capacity to attract candidates from outside the higher education institution or a number of candidates exceeding the number of seats available.

\*general description of the standard analysis.



**Performance Indicator \*B.1.1.1.** The ratio between the number of graduates of masters' programs of other higher education institutions, national or foreign, who have enrolled for the doctoral admission contest within the past five years and the number of seats funded by the state budget, put out through contest within the doctoral domain is at least 0.2 or the ratio between the number of candidates within the past five years and the number of seats funded by the state budget put out through contest within the doctoral studies domain is at least 1,2.

- description of the facts, the findings from the assessed institution's documents and the evaluation visit itself
- analysis of the facts, the findings from the assessed institution's documents and the evaluation visit itself

#### Recommendations:

The doctoral school has witnessed a growing trend in numbers of applicants and successful candidates enrolled to read for a PhD course. The information is recorded in the School register for admissions see Annex B.1.1.1-1. However therewere years when no new candidates were register to read for PhD studies (eg. 2016-1018)

#### The indicator is fulfilled.

Standard B.1.2 Candidates admitted to doctoral studies demonstrate academic, research and professional performance.

\*general description of the standard analysis.

**Performance Indicator** \*B.1.2.1. Admission to doctoral study programs is based on selection criteria including: previous academic, research and professional performance, their interest for scientific or arts/sports research, publications in the domain and a proposal for a research subject. Interviewing the candidate is compulsory, as part of the admission procedure.

- description of the facts, the findings from the assessed institution's documents and the evaluation visit itself
- analysis of the facts, the findings from the assessed institution's documents and the evaluation visit itself

#### Recommendations:

All students applications were assessed according to subject desired for study based on application, research proposal, professional experience. Publications in the domain of research is lacking evidence.

#### The indicator is fulfilled.

**Performance Indicator B.1.2.2.** The expelling rate, including renouncement / dropping out of doctoral students 3, respectively 4, years after admission<sup>4</sup> does not exceed 30%.

- description of the facts, the findings from the assessed institution's documents and the evaluation visit itself

<sup>&</sup>lt;sup>4</sup> 3 years for the doctoral university studies with the duration stipulated at Article 159, paragraph (3), respectively 4 years for the doctoral university studies with the duration stipulated at Article 174, paragraph (3) of the Law of national education No. 1/2011 with subsequent amendments and additions.



- analysis of the facts, the findings from the assessed institution's documents and the evaluation visit itself

Recommendations:

Policy is in place and no such case at been identified. Maybe a risk and mitigation process could be conducted as an exercise.

The indicator is fulfilled.

#### Criterion B.2. The content of doctoral programs

\*general description of the criterion analysis.

Standard B.2.1. The training program based on advanced university studies is appropriate to improve doctoral students' research skills and to strengthen ethical behavior in science.

\*general description of the standard analysis.

**Performance Indicator B.2.1.1.** The training program based on advanced academic studies includes at least 3 disciplines relevant to the scientific research training of doctoral students; at least one of these disciplines is intended to study in-depth the research methodology and/or the statistical data processing.

- description of the facts, the findings from the assessed institution's documents and the evaluation visit itself
- analysis of the facts, the findings from the assessed institution's documents and the evaluation visit itself

Recommendations:

IOSUD has 4 disciplines relevant to the scientific research training. Statistics is the fifth discipline with applicability for fundamental research on Forest Engineering.

#### The indicator is fulfilled.

**Performance Indicator B.2.1.2.** At least one discipline is dedicated to Ethics and Intellectual Property in scientific research or there are well-defined topics on these subjects within a discipline taught in the doctoral program.

- description of the facts, the findings from the assessed institution's documents and the evaluation visit itself
- analysis of the facts, the findings from the assessed institution's documents and the evaluation visit itself

Recommendations:

PPUA-1 Ethics and Intellectual Property in scientific research is a discipline available to doctoral students and research ethics is subject to ethics approval (see Annex B2.1.1-2,3).

The indicator is fulfilled.

**Performance Indicator B.2.1.3.** The IOSUD has mechanisms to ensure that the academic training program based on advanced university studies addresses "the learning outcomes", specifying the



knowledge, skills, responsibility and autonomy that doctoral students should acquire after completing each discipline or through the research activities<sup>5</sup>.

- description of the facts, the findings from the assessed institution's documents and the evaluation visit itself
- analysis of the facts, the findings from the assessed institution's documents and the evaluation visit itself

#### Recommendations:

The PhD students part of IOSUD, Forest Engineers pathway of research, have their subjects presented with learning outcomes as part of the course descriptor.

#### The indicator is fulfilled.

**Performance Indicator B.2.1.4.** All along the duration of the doctoral training, doctoral students in the domain receive counselling/guidance from functional guidance commissions, which is reflected in written guidance and feedback or regular meeting.

- description of the facts, the findings from the assessed institution's documents and the evaluation visit itself
- analysis of the facts, the findings from the assessed institution's documents and the evaluation visit itself

#### Recommendations:

The feedback of regular meetings has been offered in writing but not all the time. Some time is only verbal. The Doctoral School should make this a stringent requirement for all supervisors

The indicator is fulfilled.

Performance Indicator B.2.1.5. For a doctoral study domain, the ratio between the number of doctoral students and the number of teaching staff/researchers providing doctoral guidance must not exceed 3:1.

- description of the facts, the findings from the assessed institution's documents and the evaluation visit itself
- analysis of the facts, the findings from the assessed institution's documents and the evaluation visit itself

Recommendations:

The indicator is fulfilled.

## Criterion B.3. The results of doctoral studies and procedures for their evaluation.

\*general description of the criterion analysis.

<sup>&</sup>lt;sup>5</sup> Or by what the graduate should know, understand and to be able to do, according to the provisions of the Methodology of 17 March 2017 regarding inscription and registration of higher education qualifications in the National Register of Qualifications in Higher Education (RNCIS) approved by the Order No.3475/2017 with subsequent amendments and additions.



Standard B.3.1. Doctoral students capitalize on the research through presentations at scientific conferences, scientific publications, technological transfer, patents, products and service orders.

\*general description of the standard analysis.

**Performance Indicator B.3.1.1.** For the evaluated domain, the evaluation commission will be provided with at least one paper or some other relevant contribution per doctoral student who has obtained a doctor's title within the past 5 years. From this list, the members of the evaluation commission shall randomly select 5 such papers / relevant contributions per doctoral study domain for review. At least 3 selected papers must contain significant original contributions in the respective domain.

- description of the facts, the findings from the assessed institution's documents and the evaluation visit itself
- analysis of the facts, the findings from the assessed institution's documents and the evaluation visit itself

#### Recommendations:

Doctoral school has a repository of publication and other research contributions relevant to the field of study available for view. A number of 8 ISI articles were listed for the doctoral cycle 2016-20. It is recommended to encourage PhD studnets to participate at intrnational conferences.

#### The indicator is fulfilled.

**Performance Indicator** \*B.3.1.2. The ratio between the number of presentations of doctoral students who completed their doctoral studies within the evaluated period (past 5 years), including posters, exhibitions made at prestigious international events (organized in the country or abroad) and the number of doctoral students who have completed their doctoral studies within the evaluated period (past 5 years) is at least 1.

- description of the facts, the findings from the assessed institution's documents and the evaluation visit itself
- analysis of the facts, the findings from the assessed institution's documents and the evaluation visit itself

Recommendations:

Number of papers presented or in preparation is within in standard benchmark. However conference papers numbers is low, this could be due to Covid19 restrictions of travel.

The indicator is fulfilled.

Standard B.3.2. The Doctoral School engages a significant number of external scientific specialists in the commissions for public defense of doctoral theses in the analyzed domain.

\*general description of the standard analysis.

**Performance Indicator** \*B.3.2.1. The number of doctoral theses allocated to one specialist coming from a higher education institution, other than the evaluated IOSUD should not exceed two (2) in a year for the theses coordinated by the same doctoral thesis advisor.

- description of the facts, the findings from the assessed institution's documents and the evaluation visit itself



- analysis of the facts, the findings from the assessed institution's documents and the evaluation visit itself

Recommendations:

#### The indicator is fulfilled.

**Performance Indicator** \*B.3.2.2. The ratio between the doctoral theses allocated to one scientific specialist coming from a higher education institution, other than the institution where the defense on the doctoral thesis is organized, and the number of doctoral theses presented in the same doctoral study domain in the doctoral school should not exceed 0.3, considering the past five years. Only those doctoral study domains in which minimum ten doctoral theses have been presented within the past five years should be analyzed.

- description of the facts, the findings from the assessed institution's documents and the evaluation visit itself
- analysis of the facts, the findings from the assessed institution's documents and the evaluation visit itself

Recommendations:

The indicator is fulfilled.

#### Domain C. QUALITY MANAGEMENT

\*general description of domain analysis.

# Criterion C.1. Existence and periodic implementation of the internal quality assurance system

\*general description of the criterion analysis.

Standard C.1.1. There are an institutional framework and procedures in place and relevant internal quality assurance policies, applied for monitoring the internal quality assurance.

\*general description of the standard analysis.

**Performance Indicator C.1.1.1.** The Doctoral school in the respective university study domain shall demonstrate the continuous development of the evaluation process and its internal quality assurance following a procedure developed and applied at the level of the IOSUD, the following assessed criteria being mandatory:

- (a) the scientific work of Doctoral advisors;
- (b) the infrastructure and logistics necessary to carry out the research activity;
- (c) the procedures and subsequent rules based on which doctoral studies are organized;
- d) the scientific activity of doctoral students;
- e) the training program based on advanced academic studies of doctoral students;
- f) social and academic services (including for participation at different events, publishing papers etc.) and counselling made available to doctoral students.
- description of the facts, the findings from the assessed institution's documents and the evaluation visit itself
- analysis of the facts, the findings from the assessed institution's documents and the evaluation visit itself



The human and scientific base for research is robust. The supervisors are periodically evaluated and training is provided to improve performance and success.

#### The indicator is fulfilled.

**Performance Indicator** \*C.1.1.2. Mechanisms are implemented during the stage of the doctoral study program to enable feedback from doctoral students allowing to identify their needs, as well as their overall level of satisfaction with the doctoral study program in order to ensure continuous improvement of the academic and administrative processes. Following the analysis of the results, there is evidence that an action plan was drafted and implemented.

- description of the facts, the findings from the assessed institution's documents and the evaluation visit itself
- analysis of the facts, the findings from the assessed institution's documents and the evaluation visit itself

Recommendations:

The indicator is fulfilled.

### Criterion C.2. Transparency of information and accessibility of learning resources

\*general description of the criterion analysis.

Standard C.2.1. Information of interest to doctoral students, future candidates and public interest information is available for electronic format consultation.

\*general description of the standard analysis.

**Performance Indicator C.2.1.1.** The IOSUD publishes on the website of the organizing institution, in compliance with the general regulations on data protection, information such as:

- (a) the Doctoral School regulation;
- (b) the admission regulation;
- (c) the doctoral studies contract;
- (d) the study completion regulation including the procedure for the public presentation of the thesis:
  - (e) the content of training program based on advanced academic studies:
- (f) the academic and scientific profile, thematic areas/research themes of the Doctoral advisors within the domain, as well as their institutional contact data;
- (g) the list of doctoral students within the domain with necessary information (year of registration; advisor);
  - (h) information on the standards for developing the doctoral thesis;
- (i) links to the doctoral theses' summaries to be publicly presented and the date, time, place where they will be presented; this information will be communicated at least twenty days before the presentation.



- description of the facts, the findings from the assessed institution's documents and the evaluation visit itself
- analysis of the facts, the findings from the assessed institution's documents and the evaluation visit itself

	All relevant	information	is	found	on	webpage
https://v	www.unitbv.ro/cerce	tare/doctorat-postdoc	torat-si-ab	<u>ilitare.html</u>		and
https://i	ntranet.unitbv.ro/Ce	rcetare/Scoala-Doctor	ala-Interdi	sciplinara/Doct	orat .	

#### The indicator is fulfilled.

Standard C.2.2. The IOSUD/The Doctoral School provides doctoral students with access to the resources needed for conducting doctoral studies.

\*general description of the standard analysis.

**Performance Indicator C.2.2.1.** All doctoral students have free access to one platform providing academic databases relevant to the doctoral studies domain of their thesis.

- description of the facts, the findings from the assessed institution's documents and the evaluation visit itself
- analysis of the facts, the findings from the assessed institution's documents and the evaluation visit itself

#### Recommendations:

Students and Staff have confirmed availability of web based platform and databases to support the PhD thesis state of the art and subsequent methodology. (https://anelisplus2020.anelisplus.ro/

#### The indicator is fulfilled.

**Performance Indicator C.2.2.2.** Each doctoral student shall have access, upon request, to an electronic system for verifying the degree of similarity with other existing scientific or artistic works.

- description of the facts, the findings from the assessed institution's documents and the evaluation visit itself
- analysis of the facts, the findings from the assessed institution's documents and the evaluation visit itself

Recommendations:

#### **TURNITIN** platform

#### The indicator is fulfilled.

**Performance Indicator C.2.2.3.** All doctoral students have access to scientific research laboratories or other facilities depending on the specific domain/domains within the Doctoral School, according to internal order procedures.



- description of the facts, the findings from the assessed institution's documents and the evaluation visit itself
- analysis of the facts, the findings from the assessed institution's documents and the evaluation visit itself

Two scientific performant laboratories/centres part of Institutului de Cercetare - Dezvoltare al Universității Transilvania (ICDT) (https://icdt.unitbv.ro/ro/)

#### The indicator is fulfilled.

#### Criterion C.3. Internationalization

\*general description of the criterion analysis.

Standard C.3.1. There is a strategy in place and it is applied to enhance the internationalization of doctoral studies.

\*general description of the standard analysis.

**Performance Indicator** \*C.3.1.1. IOSUD, for every evaluated domain, has concluded mobility agreements with universities abroad, with research institutes, with companies working in the field of study, aimed at the mobility of doctoral students and academic staff (e.g., ERASMUS agreements for the doctoral studies). At least 35% of the doctoral students have completed a training course abroad or other mobility forms such as attending international scientific conferences. IOSUD drafts and applies policies and measures aiming at increasing the number of doctoral students participating at mobility periods abroad, up to at least 20%, which is the target at the level of the European Higher Education Area.

- description of the facts, the findings from the assessed institution's documents and the evaluation visit itself
- analysis of the facts, the findings from the assessed institution's documents and the evaluation visit itself

Recommendations:

Several Erasmus agreements were in place with high profile Universities across EU. Students are provided with financial support for international mobilities and exchange. The internationalisation strategy covers EU and non-EU strategic research alliances though memorandum of understanding (MoUs).

https://www.unitbv.ro/documente/Studenti/erasmus/mobilitati-

studiu/Destinatii SMS KA103 feb 2021b.pdf

https://www.unitbv.ro/documente/Studenti/erasmus/mobilitati-

studiu/Destinatii\_SMS\_KA107\_2019\_2020\_feb\_2021.pdf

The indicator is fulfilled.

**Performance Indicator C.3.1.2.** In the evaluated doctoral study domain, support is granted, including financial support, to the organization of doctoral studies in international co-tutelage or invitation of leading experts to deliver courses/lectures for doctoral students.



- description of the facts, the findings from the assessed institution's documents and the evaluation visit itself
- analysis of the facts, the findings from the assessed institution's documents and the evaluation visit itself

IOSUD has been supportive for co-tutelage of PhD supervision based on agreements and MoUs with relevant organisations and institutions (China, Iran, Austria). Financial support has been put in place for such arrangements.

#### The indicator is fulfilled.

**Performance Indicator C.3.1.3.** The internationalization of activities carried out during the doctoral studies is supported by IOSUD through concrete measures (e.g., by participating in educational fairs to attract international doctoral students; by including international experts in guidance committees or doctoral committees etc.).

- description of the facts, the findings from the assessed institution's documents and the evaluation visit itself
- analysis of the facts, the findings from the assessed institution's documents and the evaluation visit itself

#### Recommendations:

All PhD candidates are required to submit and have published articles based on the theses as a minimum before public defend.

The indicator is fulfilled.

## IV. SWOT Analysis

#### Strengths:

- the strengths identified throughout the report will be resumed as part of the indicators' analysis. Other general strengths that do not fall within a particular indicator may be formulated.

#### **Opportunities:**

- possible lines of action for the development of the institution under review shall be identified:
- examples of opportunities: a favorable economic environment in the proximity of the assessed institution, the uniqueness of the study programs and their relevance to the local/national market, the overall attractiveness of the study programs etc.

#### Weaknesses:

- the weaknesses identified throughout the report will be resumed as part of the indicators' analysis. Other general weaknesses that do not fall within a particular indicator may be formulated.

#### Threats:

- the possible causes of the deficient aspects (the causes of the identified weaknesses), which are practically the threats to the proper functioning of the institution, shall be identified;
- besides, there may be external threats, such as: the inopportune economic environment in the proximity of the assessed institution, the conduct of low attractiveness study programs for both candidates and the labor market etc.



## V. Overview of judgments awarded and of the recommendations

No.	Type of	Performance indicator	Judgment	Recommendations
	indicator (PI, PI *,			
	CPI)			
1.	PI	<b>A.1.1.1.</b> The existence of specific regulations and their application at the level of the IOSUD,	Fulfilled	
		respectively at the Doctoral School(s):  a) the internal regulations of the administrative		
		structures (the institutional regulations for the		
		organization and conduct of doctoral studies		
		programs, the regulation(s) of Doctoral School(s);		
		b) the Methodology for conducting elections at the level of the Council of University Doctoral		
		Studies (CSUD), respectively at Doctoral		
		School(s) including elections by the students		
		of their representatives in CSUD/Council of		
		the Doctoral School (CSD) and the evidence of their conduct;		
		c) the Methodologies for organizing and		
		conducting doctoral studies for the admission		
		of doctoral students, for the completion of doctoral studies);		
		d) the existence of mechanisms for		
		recognizing the status of a Doctoral advisor		
		and the equivalence of the doctoral degree		
		obtained abroad; e) functional management structures		
		CSUD/Council of the Doctoral School with		
		evidence of the regularity of meetings;		
		f) the contract for doctoral studies; g) internal procedures for the analysis and		
		approval of proposals about doctoral study		
		programs based on advanced academic		
		studies.		
2.	PI	A.1.1.2. The doctoral school' Regulation	Fulfilled	
		includes mandatory criteria, procedures and standards binding on the aspects specified in		
		Article 17, paragraph (5) of the Government		
		Decision No. 681/2011 on the approval of the		
		Code of Doctoral Studies with subsequent amendments and additions.		
3.	PI*	A.1.1.3. Doctoral schools included in IOSUD	Fulfilled	
		are organized as disciplinary or		
		interdisciplinary disciplines/thematic, according to Article 158, paragraph (7) of the		
		Law of National Education No. 1/2011 with		
		subsequent amendments and additions.		



No.	Type of	Performance indicator	Judgment	Recommendations
	indicator (PI, PI *, CPI)			
4.	PI	<b>A.1.2.1.</b> The existence and effectiveness of an appropriate IT system to keep track of doctoral students and their academic background.	Fulfilled	
5.	СРІ	<b>A.1.2.2.</b> The existence and use of a software program and evidence of its use to verify the percentage of similarity in all doctoral theses.	Fulfilled	
6.	PI	A1.1.2. The doctoral school' Regulation includes mandatory criteria, procedures and standards binding on the aspects specified in Article 17, paragraph (5) of the Government Decision No. 681/2011 on the approval of the Code of Doctoral Studies with subsequent amendments and additions.	Fulfilled	
7.	PI	A.1.2.1. The existence and effectiveness of an appropriate IT system to keep track of doctoral students and their academic background.	Fulfilled	
8.	PI	A.1.2.2 The existence and use of an appropriate software program and evidence of its use to verify the percentage of similarity in all doctoral theses.	Fulfilled	
9.	PI	A.1.3.1 Minimum three doctoral thesis advisors within that doctoral domain, and at least 50% of them (but no less than three) meet the minimum standards of the National Council for Attestation of University Degrees, Diplomas and Certificates (CNATDCU) in force at the time when the evaluation is carried out, which standards are required and mandatory for obtaining the enabling certification.	Fulfilled	
10.	PI	A.1.3.2 At least 50% of all doctoral advisors have a full-time employment	Fulfilled	



No.	Type of	Performance indicator	Judgment	Recommendations
	indicator (PI, PI *,			
	CPI)			
		contract for an indefinite period with		
		the IOSUD.		
11.	PI	<b>A.1.3.3</b> The study subjects in the education program based on	Fulfilled	Increase number of staff abilitated
		education program based on advanced higher education studies		
		pertaining to the doctoral domain are		
		taught by teaching staff or researchers		
		who are doctoral thesis advisors /		
		certified doctoral thesis advisors, professors / CS I or lecturer / CS II,		
		with proved expertise in the field of the		
		study subjects they teach, or other		
		specialists in the field who meet the		
		standards established by the institution in relation with the		
		aforementioned teaching and research		
		functions, as provided by the law.		
12.	PI	A.2.1.1. The IOSUD/the doctoral school(s)	Fulfilled	
		present proof of posessing or having rented adequate spaces for research activity specific		
		to doctoral studies (laboratories, experimental		
		fields, research stations etc.)		
13.	PI*	A.3.1.1. The share of Doctoral advisors	Fulfilled	Get a stable base of supervisors and
		coordinating simultaneously more than 8 doctoral students but not more than 12 during		look at new research thematic to include in the offer for supervision
		their doctoral studies does not exceed 20%.		motate in the oner for supervision
14.	СРІ	<b>A.3.1.2.</b> At least 50% of all teaching/research	Fulfilled	Increase number of staff abilitated
	- •	staff involved in teaching/research activities		
		related to training programs for advanced university studies or in individual research/art		
		creation programs have a full-time		
		employment contract for an indefinite period with the IOSUD.		
		A3.1.3 The study subjects in the		
15.	CPI	education program based on	Fulfilled	
		advanced higher education studies		
		pertaining to the doctoral domain are taught by teaching staff or researchers		
		who are doctoral thesis advisors /		
		certified doctoral thesis advisors,		



No.	Type of indicator (PI, PI *, CPI)	Performance indicator	Judgment	Recommendations
		professors / CS I or lecturer / CS II, with proved expertise in the field of the study subjects they teach, or other specialists in the field who meet the standards established by the institution in relation with the aforementioned teaching and research functions, as provided by the law.		
16.	СРІ	A3.1.4 The percentage of doctoral thesis advisors who concomitantly coordinate more than 8 doctoral students, but no more than 12, who are themselves studying in doctoral programs <sup>6</sup> does not exceed 20%.	Fulfilled	
17.	СРІ	A.3.2.1 At least 50% of the doctoral thesis advisors in the evaluated domain have at least 5 Web of Science- or ERIH-indexed publications in magazines of impact, or other achievements of relevant significance for that domain, including international-level contributions that indicate progress in scientific research - development - innovation for the evaluated domain. The aforementioned doctoral thesis advisors enjoy international awareness within the past five years, consisting of: membership on scientific boards of international publications and conferences; membership on boards of international professional associations; guests in conferences or	Fulfiled	

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<sup>&</sup>lt;sup>6</sup> 3 years for the doctoral university studies with the duration stipulated at Article 159, paragraph (3), respectively 4 years for the doctoral university studies with the duration stipulated at Article 174, paragraph (3) of the Law of national education No.1/2011 with subsequent amendments and additions, with additional extension periods approved as per Article 39, paragraph (3) of the Code of doctoral studies approved by the GD No. 681/2011 with subsequent amendments and additions.



No.	Type of	Performance indicator	Judgment	Recommendations
	indicator (PI, PI *,			
	CPI)			
		expert groups working abroad, or membership on doctoral defence		
		commissions at universities abroad or		
		co-leading with universities abroad.		
		For Arts and Sports and Physical		
		Education Sciences, doctoral thesis		
		advisors shall prove their international		
		visibility within the past five years by		
		their membership on the boards of		
		professional associations, membership in organizing committees		
		of arts events and international		
		competitions, membership on juries or		
		umpire teams in artistic events or		
		international competitions.		
18.	PI	<b>A3.2.2</b> At least 50% of the doctoral thesis advisors in a specific doctoral	Fulfilled	
		study domain continue to be active in		
		their scientific field, and acquire at		
		least 25% of the score requested by		
		the minimal CNATDCU standards in		
		force at the time of the evaluation,		
		which are required and mandatory for		
		acquiring their enabling certificate, based on their scientific results within		
		the past five years.		
		,		
19.	PI*	<b>B.1.1.1.</b> Admission to doctoral study programs	Fulfilled	
		is based on selection criteria including:		
		previous academic, research and professional performance, their interest for scientific or		
		arts/sports research, publications in the		
		domain and a proposal for a research subject.		
		Interviewing the candidate is compulsory, as part of the admission procedure.		
		B.1.2.1 Admission to doctoral study		
20.	PI	programs is based on selection criteria	Fulfilled	
		including: previous academic,		
		research and professional		
		performance, their interest for		



No.	Type of indicator (PI, PI *, CPI)	Performance indicator	Judgment	Recommendations
		scientific or arts/sports research, publications in the domain and a proposal for a research subject. Interviewing the candidate is compulsory, as part of the admission procedure.		
21.	PI	B.1.2.2 The expelling rate, including renouncement / dropping out of doctoral students 3, respectively 4, years after admission <sup>7</sup> does not exceed 30%.	Fulfilled	
22.	PI	B.2.1.1. The training program based on advanced academic studies includes at least 3 disciplines relevant to the scientific research training of doctoral students; at least one of these disciplines is intended to study in-depth the research methodology and/or the statistical data processing.	Fulfilled	
23.	PI	<b>B.2.1.2.</b> At least one discipline is dedicated to Ethics and Intellectual Property in scientific research or there are well-defined topics on these subjects within a discipline taught in the doctoral program.	Fulfilled	
24.	PI	B.2.1.3. The IOSUD has mechanisms to ensure that the academic training program based on advanced university studies addresses "the learning outcomes", specifying the knowledge, skills, responsibility and autonomy that doctoral students should acquire after completing each discipline or through the research activities.	Fulfilled	
25.	PI	B.2.1.4 All along the duration of the doctoral training, doctoral students in the domain receive counselling/guidance from functional	Fulfilled	

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<sup>&</sup>lt;sup>7</sup> 3 years for the doctoral university studies with the duration stipulated at Article 159, paragraph (3), respectively 4 years for the doctoral university studies with the duration stipulated at Article 174, paragraph (3) of the Law of national education No. 1/2011 with subsequent amendments and additions.



No.	Type of indicator (PI, PI *,	Performance indicator	Judgment	Recommendations
	CPI)	guidance commissions, which is reflected in written guidance and feedback or regular meeting.		
26.	PI	B2.1.5 For a doctoral study domain, the ratio between the number of doctoral students and the number of teaching staff/researchers providing doctoral guidance must not exceed 3:1	Fulfilled	
27.	PΙ	B.3.1.1. For the doctoral school there are in place mechanisms for valorification of the results of doctoral studies in accordance with the specificity of the particular domain (i.e. technologial transfer, products, patents in the case of exact sciences; products and services for social sciences and humanities; festivals, contests, recitals, sports competitions; cultural-arts orders in the vocational domain; presentations ar national and international conerences, publication of research results in national and international publications, engaging doctroal students in writing research-development projects etc.)	Fulfilled	
28.	PI	presentations of doctoral students who completed their doctoral studies within the evaluated period (past 5 years), including posters, exhibitions made at prestigious international events (organized in the country or abroad) and the number of doctoral students who have completed their doctoral studies within the evaluated period (past 5 years) is at least 1.	Fulfilled	
29.	PI	B3.2.1. The number of doctoral theses allocated to one specialist coming from a higher education institution, other than the evaluated IOSUD should not exceed two (2) in a year for the theses coordinated by the same doctoral thesis advisor.	Fulfilled	



No.	Type of	Performance indicator	Judgment	Recommendations
	indicator (PI, PI *, CPI)			
30.	PI	theses allocated to one scientific specialist coming from a higher education institution, other than the institution where the defense on the doctoral thesis is organized, and the number of doctoral theses presented in the same doctoral study domain in the doctoral school should not exceed 0.3, considering the past five years. Only those doctoral study domains in which minimum ten doctoral theses have been presented within the past five years should be analyzed.	Fulfilled	
31.	PI	C.1.1.1. The IOSUD shall demonstrate the continuous development of the evaluation process and its internal quality assurance following a procedure developed and applied at the level of the doctoral school(s), the following assessed criteria being mandatory:  a) the scientific work of Doctoral advisors; b) the infrastructure and logistics necessary to carry out the research activity; c) the procedures and subsequent rules based on which doctoral studies are organized; d) the academic and social services (including participation to various events, publication of papers etc.) and counselling made available to doctoral students.	Fulfilled	
32.	PI	C.1.1.2. Students' associations and, according to the case, representatives of students organise elections in the community of doctoral students, for positions in the CSUD, by universal vote, direct and secret, all doctoral students having the right of electing or being elected.	Fulfilled	
33.	СРІ	C.2.1.1. The IOSUD publishes on the website of the organizing institution, in compliance with the general regulations on data protection, information such as:  a) the IOSUD/Doctoral School regulation; b) the admission regulation;	Fulfilled	



No.	Type of	Performance indicator	Judgment	Recommendations
	indicator			
	(PI, PI *, CPI)			
	<u>CPI)</u>	c) the doctoral studies contract; d) the study completion regulation including the procedure for the public presentation of the thesis; e) the content of the training study program based on advanced academic studies; f) the academic and scientific profile, thematic areas/research themes of the Doctoral advisors within the domain, as well as their institutional contact data; g) the list of doctoral students within the domain with necessary information (year of registration; Advisor); h) information on the standards for developing the doctoral thesis; i) information on the opportunities for doctoral students aiming to attend conferences,to publish articles, awarding scholarships etc. j) links to the doctoral theses's summaries to		
		be publicly presented and the date, time, place where they will be presented; this information will be communicated at least twenty days before the presentation.		
34.	СРІ	<b>C.2.2.1.</b> All doctoral students have free access to one platform providing academic databases relevant to the doctoral studies domain of the their thesis.	Fulfilled	
35.	PI	C.2.2.2. Each doctoral student shall have access, upon request, to an electronic system for verifying the degree of similarity with other existing scientific or artistic works.	Fulfilled	
36.	Pl	<b>C.2.2.3.</b> All doctoral students have access to scientific research laboratories or other facilities depending on the specific domain/domains within the Doctoral School, according to internal order procedures.	Fulfilled	
37.	PI*	C.3.1.1. IOSUD, for every doctoral school, has concluded mobility agreements with universities abroad, with research institutes, with companies working in the field of study, aimed at the mobility of doctoral students and academic staff (e.g., ERASMUS agreements for the doctoral studies). At least 35% of the doctoral students have completed a training course abroad or other mobility forms such as	Fulfilled	Incraese internatuonal placements for PhD candidates



No.	Type of indicator (PI, PI *, CPI)	Performance indicator	Judgment	Recommendations
		attending international scientific conferences. IOSUD drafts and applies policies and measures aiming at increasing the number of doctoral students participating at mobility periods abroad, up to at least 20%, wich is the target at the level of the European Higher Education Area.		
38.	PI	<b>C.3.1.2.</b> IOSUD supports, including providing financial support, to the organization of doctoral studies in international co-tutelage or invitation of leading experts to deliver courses/lectures for doctoral students.	Fulfilled	Increazse number of co-tutela places
39.	PI*	C.3.1.3. At least 10% of the doctoral theses of every doctoral schools of the IOSUD are drafted and/or submitted in an international foreign language or are organised in international co-tutelage.	Fulfilled	Include international members in the panel for Doctoral defend

The recommendations contained in the report shall be resumed in the indicators' analysis. Other general recommendations may be made that do not fit within a particular indicator.

VERY IMPORTANT!!! – Each identified weakness must be correlated with at least one recommendation to improve the situation!

## VI. Conclusions and general recommendations

Several important issues raised during the evaluation are resumed and some general conclusions are drawn on the quality of the education provided within the doctoral study domain under review; the Experts' Panel also presents general assessments about the institution. Other general recommendation may also be presented, which cannot be related to a specific indicator and have not been presented at point V.

A decision is proposed, together with the reasons for granting it (if the Experts' Panel members do not reach a consensus, each of them can propose and argue his/her own decision).

All performance indicators are met for the subject area of Forest Engieering as part of IOSUD Doctoral School. During the online review and the desk analysis of supplied documents it is possible to conclude the following: i) The supervisory team is of international scientific quality, ii) The research base available to PhD candidates is adequate, iii) the multidisciplinary is encouraged and cross Doctoral school supervision takes place, and iv) the quality and number of theses submitted have increased in the period of time assessed.

**Prof. Ioras Florin** - Buckinghamshire New University



### VII. Annexes

The following types of documents shall be attached:

- The detailed schedule of the evaluation visit MANDATORY.
- The survey questionnaire applied to doctoral students or academic staff in the doctoral study domain under review, the results optional (e.g., in graphic form) and their interpretation if applicable.
- Scanned documents any document requested from the IOSUD during the evaluation visit and received, which is not found in the internal evaluation file received before the visit and referred to in the report.
- Pictures if relevant issues are raised regarding the condition of the student residences, cafeterias, premises for teaching and learning activities, library etc.
- Screenshots/Print screens of the Doctoral School/IOSUD website proving specific claims in the report, accompanied by the date when they were accessed and saved.
- Any other documents relevant to the evaluation process referred to in the report.