

**Romanian Agency for Quality Assurance in Higher Education
ARACIS**

External Evaluator's Report

**NATIONAL UNIVERSITY OF PHYSICAL EDUCATION
AND SPORTS IN BUCHAREST (UNEFS)**

24-26 May 2023

Introduction

The National University for Physical education and Sport (UNEFS) is a public higher education institution with legal personality, which operates based on the Romanian Constitution of 1991 and the Law of National Education no. 1/2011 with subsequent amendments and additions, its activity being carried out according to the laws/regulations in force, the UNEFS Charter and its own regulations.

It is the first higher education institution dedicated to training physical education teachers in Romania. By starting its courses on 1 December 1922 in Bucharest, it became the 10th institution of its kind in the world and the 5th in Europe. <https://unefs.ro/istoric>

The National University of Physical Education and Sport has a century-long tradition and since its foundation it has played a vital role in the Romanian society.

General Statements

According to its Charter, UNEFS assumes the role of national and international methodological body that generates and transfers knowledge to society; this knowledge is expressed through the values of universal science and culture, in general, and the field of Sport and Physical Education Science, in particular, through the initial and continuing training of specialists in the field, scientific research, innovation and sport performance, the results being capitalised and disseminated at international level. In this regard, the institution develops/ promotes education and research in accordance with the requirements

of a society based on knowledge, continuing education and integration into the circuit of universal values.

Comments/Recommendations: UNEFS defines its mission as a university of scientific research and education in the field of Sport and Physical Education Science. The National University of Physical Education and Sports Bucharest (UNEFS) has a rich tradition in teaching students.

Managerial Structure

The managerial structure of the university consists of the following main units:

- Senate (Regulation - <http://rest-unefs.syntract.ro/wp-content/uploads/2021/09/R-Senat-01-03.pdf>) (lead by the President);
- Administrative Board (Regulation - <http://rest-unefs.syntract.ro/wp-content/uploads/2023/02/R-CA-01-01-01-ROF-CA-2022.pdf>) (lead by the Rector).

An important role is played by the students, whose representatives in the management structures participate in all the phases of the managerial process. The presence of students in these structures (25%) is mentioned by the UNEFS Charter (2022)

(<http://rest-unefs.syntract.ro/wp-content/uploads/2022/11/CARTA-UNEFS.pdf>, as well as the Election Methodology for management structures and positions (2020 - 2024); http://rest-unefs.syntract.ro/wp-content/uploads/2021/09/M-UNEFS-01-03-01-Metodologie-alegeri-2020_2024-1.pdf)

Of the leading positions at university level are: vice-rector and general administrative director.

At the level of each academic structure, are organized:

- the Council of Doctoral School (http://rest-unefs.syntract.ro/wp-content/uploads/2021/09/R-SCDR-02-03-Regulamentul-CS_SCD_aprilie-2020.pdf) (lead by the Director);
- the Council of Faculty (<http://rest-unefs.syntract.ro/wp-content/uploads/2021/09/R-F-03-03-Regulament-Consiliu-FEFS-1.pdf>) (lead by the Dean);
- the Council of Department (<http://rest-unefs.syntract.ro/wp-content/uploads/2021/09/R-F-05-02-DEFS-1.pdf>; <http://rest-unefs.syntract.ro/wp-content/uploads/2021/09/R-F-06-02-DSPM-1.pdf>; <http://rest-unefs.syntract.ro/wp-content/uploads/2021/09/R-F-07-02-DPPD-1.pdf>; <http://rest-unefs.syntract.ro/wp-content/uploads/2022/04/R-DIFR-01-03-01-Regulament-DIFR.pdf>) (lead by the Director).

Academic Structure:

- The Doctoral School <http://scoaladoctoralaunefs.ro/>

It is the UNEFS structure within which Cycle III - doctoral studies are carried out in the field of Sports and Physical Education Science. Within the Doctoral School there

are 6 full professors and 4 associate professors. Currently, 120 research projects are underway. Within the Doctoral School, there is a Centre for Innovation and Knowledge Transfer.

- The Faculty of Physical Education and Sports (FEFS) <https://unefs.ro/facultati-si-departamente/facultatea-de-educatie-fizica-si-sport/conducere>

There are four departments in its structure, operating as functional units with their own regulations:

The Department of Physical Education and Sports (DEFS),

The Department of Sport and Motor Performance (DSPM);

The Department for the training of teaching staff (DPPD);

The Department of Part-time Education.

- Faculty of Kinetotherapy (FKT) <https://unefs.ro/facultati-si-departamente/facultatea-de-kinetoterapie/conducere>. Its structure includes the Department of Special Motor and Medical Rehabilitation (DMSRM).

The academic structures are supported by:

- Interdisciplinary Research Centre Dr Alexandru Partheniu; <https://unefs.ro/centrul-de-cercetari-interdisciplinare>

- Career Guidance and Counselling Centre; <https://unefs.ro/centrul-de-consiliere-si-orientare-in-cariera>

The activity of the Centre is subordinated to the purpose for which it was created, namely to facilitate the adaptation of students to the university environment and to ensure favourable conditions for their career orientation.

- The Department of Communication and External Relations (DCER);

<https://unefs.ro/departamentul-de-comunicare-si-relatii-externe>

The Department of Communication and External Relations (DCER) is a structure within the National University of Physical Education and Sports that aims to contribute to the promotion of collaborative relations between UNEFS and higher education institutions in the country and abroad, governmental, and non-governmental bodies and organizations working in the field of physical education, sport, sport management, and kinetotherapy.

- The Volunteer Centre;

- The UNEFS Student Entrepreneurial Society.

Comments/Recommendations: The university has a well-established managerial

structure with the relevant faculties, departments and centers, which enable the organization and conduct of a high-quality and modern educational process in the three educational degrees - bachelor's, master's and doctorate. Depending on the academic challenges, the university can establish new structures able to coordinate those activities. The representatives of the employers and of the social and economic areas are recommended to be more present in university life.

Teaching Staff

From 2017 to date, there has been a 21% reduction in the number of teaching staff, while the number of auxiliary teaching staff has increased by 24%. The evolution of employment by teaching positions shows a 46% decrease in the number of tenured professorships and a 53% decrease in assistant professorships. For the other categories, the number remained relatively the same.

Special attention was paid to the provisions of the ARACIS standards regarding the correspondence between the science field of the undergraduate studies and that of the doctoral studies of the teaching staff and the educational disciplines in the structure of the positions they occupy. UNEFS teaching staff, who occupy assistant positions, have certified psycho-pedagogical training, being graduates of psycho-pedagogical training programs (Annex A2.3. – 2.3.5.).

From the analysis of these data is clear that the distribution of tenure by teaching positions corresponds to ARACIS standards. However, the number of associate professors and professors exceeds 25% of the total number of occupied teaching positions, being 55.38%.

The dynamics of the teaching staff in the period 2017-2022 indicates that the number of teaching staff with the title of professor and associate professor represents 53.73% of the total number of teaching staff.

Promotion to teaching positions, as well as extension of activity, are granted annually, according to their own methodologies.

At the level of each degree programme an adequate ratio of tenured and associate teaching staff is ensured in relation to the schooling capacity.

To develop teaching skills, but also to acquire new skills, university teachers constantly participate in the continuous training and improvement program (Annex 2.3.8. – 2.3.8.1.) At the same time, psycho-pedagogical training is considered. The continuous training effort is recognized by mentioning this indicator in the annual self-assessment of professional performance.

Comments/Recommendations:

The university has a highly qualified and professionally competent tenured academic staff, which conducts quality training in the three educational degrees.

The recommendation is in the next period to attract young doctoral students to the teaching career, involving them in the teaching activity through the doctoral study contract, as well as in the research-development-innovation activities.

Mentoring in the university career, as a solution for advising and guiding young people at the beginning of their career and who want to work in university education. The mentoring should be organized on the specific topic area.

Facilities

UNEFs provides the appropriate material resources for the implementation of study programs and research activities, as well as for student accommodation services in dormitories and teaching bases.

The university has spaces with a total area developed, thus: buildings 37.320 sqm and fields 74.929 sqm.

- *UNEFs Complex - Bucharest, 140 Constantin Noica Street, sector 6, (property)* total developed area: buildings 24612 sqm and land 20587 sqm;
- *Faculty of Kinesitherapy - Bucharest, 7 Verigei Street, sector 5, (free use / administration),* total surface: buildings 1346 sqm and land 864 sqm;
- *Students' dormitory - Bucharest, 7 Boldești Street, sector 5, (free use / administration),* total surface: buildings 824 sqm and land 520 sqm;
- *UNEFs Stadium - 47 Prașilei street, Bucharest, (free use / administration),* total surface: buildings 2673 sqm and land 17 405 sqm;
- *Eforie Nord educational base (property) consisting of:*
- *Complex Baza didactica Eforie Nord - 17 Tudor Vladimirescu Street,* total surface: buildings 3035 sqm and land 9918 sqm;
- *Camping Meduza - Grivița Roșie street, corner with Sportului,* total surface: land 20872,50 sqm;
- *Educational base 40 - 42 Armand Calinescu Street,* total surface: buildings 910,70 sqm and land 655 sqm;
- *Cliff land - 76 Tudor Vladimirescu Street,* total surface 1911,80 sqm;
- *Complex Techirghiol - 6 Eroilor street (property),* total surface: buildings 850 sqm and land 407,78 sqm;
- *Parâng Prof. Virgil Teodorescu - Petroșani (property),* total surface: buildings 3070 sqm and land 1788 sqm.

The projects financed since 2017 - 2018, from development institutional funds, Norwegian funds, European Funds, Erasmus Plus Sport funds, and World Bank funds, have allowed completing the necessary resources for the realization of important

acquisitions and improvements to increase the quality of educational and research services. The material resources of the university is presented on the website <https://unefs.ro/campus> (Annex A3.1. - 3.1.1.).

UNEFS is adequately equipped with laboratories used for teaching activities. In view of the specific nature of teaching activities in the field of Sports science and physical education, it is also worth mentioning that the sports halls (Annex A3.1. – 3.1.1.) are adequately equipped.

For the online activity in the academic years 2019 - 2020, 2020 - 2021 and subsequently starting with the academic year 2021 - 2022, 42 laptops were purchased for teachers and 8 laptops were placed in the library reading room.

There are 2 computer labs in the UNEFS, equipped with modern IT technology:

- 140 Constantin Noica Street, sector 6, Bucharest, building G, 1st floor
(26 computers);
- Verigei street, sector 4, Bucharest, 1st floor (26 computers).

The existence of the Dr. Alexandru Partheniu Interdisciplinary Research Centre.

The research infrastructure has been continuously modernized with the university's own funds, with those coming from the funds of the FDI and Erasmus Plus Sport projects (Annex A2.5.-2.5.2.). FDI projects from 2018 – 2022 financed the modernization process:

- *Innovation and competitiveness in scientific research, through integrated solutions for investigating human mobility* (CNFIS-FDI-2021-0040);
- *Reliability, durability, and innovation in human motor research* (CNFIS - FDI - 2020-0540);
- *Investigation and development of human motor performance through the use of cutting-edgetechnology* (CNFIS-FDI-2022-0043).

The official website of the UNEFS is very well structured and maintained. This allows for full and detailed information of candidate students and employers.

The university library holds an impressive collection of textbooks as well as subscriptions to specialized journals (Annex A3.2. – 3.2.1.).

The UNEFS library holds an appropriate number of books, manuals, textbooks, bibliographical references for each degree programme, in printed or electronic format. The materials are developed by the teaching staff of the subjects provided in the curricula of the undergraduate, master's and doctorate university study programs (Annex B1. – 1.5.).

From the annual reports prepared by the UNEFS library, the number of reference volumes increases from one year to the next.

Comments/Recommendations: The UNEFS has, constantly develops and maintains modern base, facilities, information and resources for carrying out its main activities in the study programmes. Opportunities for application and development of online training have been created and improved. Students have access to the facilities, resources and laboratories necessary for the educational and research process.

Students

The flow of students is ensured through the admissions competition organised for all three study cycles - bachelor, master, and doctorate, for subsidised places from the public budget and for places with tuition fees, within the limit of the tuition capacity. Admission to the degree programmes is carried out based on the methodologies approved by the UNEFS Senate and posted on the university website.

At the Faculty of Physical Education and Sport, from the analysis of the situation of the candidates registered for the admission examination for Bachelor's degree studies in the period 2018 - 2022, it is found that in the pandemic years the number of candidates was about 50% higher than in the years before and after the pandemic.

A similar situation can be found in master's programs. In 2020 and 2021, the number of applicants was about 50% higher than in the pre- and post-pandemic years.

The return to physical admissions has reduced the number of candidates, while the number of enrolments remains higher than before the pandemic.

At the Faculty of Kinetotherapy, the pandemic years (2020, 2021) brought 2 to 3.5 times the number of applicants to the Bachelor's program compared to the 2022 admission session. In 2022, the number of enrollees and registrants is like the pre-pandemic years.

The social dimension of the university is manifested through the accreditation and authorisation of the programmes *Sport and Motor Performance and Physical and Sports Education* (Partial Time), which ensure access to university studies for non-traditional students and professional athletes. For them, places are also allocated from the public budget, without competition, based on criteria relating to the level of sporting performance, validated by the specialist sports federations (<http://admitere.unefs.ro/>).

Degree programmes and curricula are public information and are posted on the UNEFS website (www.unefs.ro) <https://unefs.ro/facultati-si-departamente/facultatea-de-educatie-fizica-si-sport/programe-studii>; <https://unefs.ro/facultati-si-departamente/facultatea-de-kinetoterapie/secretariat>

The qualifications offered through the study programs by UNEFS are registered in the National Registry of Qualifications in Higher Education (RNCIS). <http://www.anc.edu.ro/registrul-national-al-calificarilor-din-invatamantul-superior-ncis/>.

Based on the procedures for registering the qualifications offered through the study programs, UNEFS validates the competences and supporting study documents.

The curricula comply with ARACIS standards for the Bachelor's degree fields *Physical Education and Sports*, *Management in sport*, and *Kinetotherapy and special motricity*, respectively. The analytical syllabuses of the subjects are available to students through the UNEFS e-learning platform www.profunefs.ro and at the subject notice boards. (Annex B1. – 1.1.).

Documents on the structure of the academic year (<https://rest-unefs.syntract.ro/wp-content/uploads/2021/05/Structura-an-universitar-2022-2023.pdf>), timetables (<https://unefs.ro/orar>), scheduling of the examination periods (<https://unefs.ro/examene>) are public and are published in the Students' section of the university website.

The management of students is carried out through the University Management System (UMS) (managed by the faculty secretariats) and the management of assessment results through the grade book (<https://unefs.ro/catalog-note>) and the electronic grade book (<https://unefs.ro/carnet-note>).

The way to complete the studies is described in the methodologies specific to each level of university studies.

From the analysis of these pass rates, it follows that university graduates acquire those specialized skills that allow them to integrate into the labour market.

UNEFS maintains a close link with the economic and social environment, organising in partnership with different institutions and organisations internships for students of bachelor and master degree programmes, research placements for doctoral and post-doctoral students (Annex B.2. - 2.1 – 2.3.).

Comments/Recommendations:

All the necessary conditions and prerequisites for the education of students in the three educational degrees have been created.

There is an organized, transparent and normatively secured learning process, which contains all the main stages - admission, training, graduation, professional realization and connection with employers.

The necessary material and social conditions for the studies have been created for the students - base, appliances, facilities, dormitories, canteen, places for study and recreation and others.

Research

The research activity of UNEFS is carried out through all academic structures, as well as through the Dr Alexandru Partheniu Interdisciplinary Research Centre (CCI) and specialized laboratories. <https://unefs.ro/centrul-de-cercetari-interdisciplinare> (Annex

B6. – 6.1.). The laboratories are equipped with modern research equipment purchased with UNEFS own funds and through FDI and Erasmus Plus Sport projects (Annex B6. – 6.1.).

Research activity is based on the Strategic Institutional Development Plan (2020 - 2024), whose research provisions are detailed in the *University's Research - Development - Innovation Strategy* (<http://rest-unefs.syntract.ro/wp-content/uploads/2023/03/S-UNEFS-01-01-Strategia-de-cercetare-dezvoltare-inovare.pdf>), as well as annual operational plans (Annex A1.4.).

Research - development - innovation activities are financed from the public budget and from the funds of projects won in national and international competitions (Annex B6. – 6.6.).

The research results are focused on the relevant indicators of the specific CNATDCU criteria for the field of Sport Science and Physical Education: Web of Science indexed articles (Clarivate Analytics) (Annex B6. – 6.9.); articles indexed in recognised international databases (IDB) (Annex B6. – 6.9.); authored books, chapters in books, published by national and/or international publishers recognised by the CNATDCU (Annex A2. - 2.3.12.); research – development - innovation projects (Annex B6. - 6.6.).

The University organises annually the International Congress of Physical Education, Sport and Kinesitherapy, re-named from 2021 onwards the *International Congress on Education, Health and Human Movement/ICEHMM* <https://infocongress.unefs.ro/>. In 2023, the 13th edition of the congress is organized.

In 2022, UNEFS organised two prestigious international scientific events. On 26 May 2022, the Young Researchers in Sport Psychology Conference <https://www.enyssp.com/event-details/17th-enyssp-conference-1>, organised by the European Network of Young Specialists from Sport Psychology/ENYSSP, brought together more than 60 young sport psychology researchers from different European countries and was a recognition of UNEFS and its experts as members of the sport psychology community.

From 21 to 23 September 2022, the Congress of the European Association of Sport History (CESH 2022) (<https://cesh2022.unefs.ro/>) was organised at UNEFS headquarters. This prestigious international event was organised for the first time in an Eastern European country and brought together European and world-renowned specialists. (<https://cesh2022.unefs.ro/congress-program/>).

UNEFS constantly organizes scientific, professional and sports events, supported by its own funds, and the budgets of projects financed from various sources.

The University has founded and supported over the years the development of Discobolul - Physical Education, Sport, and Kinesitherapy Journal. <https://discobolulunefs.ro/>. The journal appears in electronic format, with a frequency of 4 issues/year, plus an additional issue.

Discobolul Publishing House, established in 2009, <http://www.discobolul.ro/> and the UNEFS printing house are an important advantage for academics, who benefit from free printing of university courses in several copies correlated with that of students and preferential costs for publishing books. The administrator of the publishing house is appointed by the UNEFS Board of Directors and reports financially (Annex C3.) and editorially to the UNEFS Senate.

The scientific efforts of the teaching staff have been materialized in various forms and with the publication in the collections of the Discobolul Publishing House of UNEFS. Discobolul is currently evaluated as an A2 publishing house, being recognized by the CNATDCU and mentioned in the *Minimum necessary and obligatory standards for the conferring of educational titles and professional levels of research - development in Sport Science and Physical Education* (OM no. 6129/2016). In the last 5 years, the publishing house has published 145 specialized titles, belonging to UNEFS teaching staff, as well as specialists from other institutions

Comments/Recommendations:

The research policy of UNEFS supports the teaching staff to participate in different research activities and to publish their articles and reports in established international journals.

The recommendation is to increase the number of joint collective publications with researchers from other European countries, in scientific journals in world-recognized databases such as Web of Science, Scopus, Erich Plus, Ebsco, etc. and to continue to develop international project in Erasmus Plus framework, but also in research area.

Internationalization

UNEFS has concluded 32 partnerships with European universities in 13 countries through the ERASMUS Plus programme and 4 partnerships outside the programme (Annex B4. – 4.2).

In addition to the above, partnerships have been concluded with universities in Ukraine, Albania, and Romania, which have faculties/departments of Physical Education and Sport/Kinesitherapy or Doctoral Schools in Sport Science and Physical Education. In 2022, the procedure of collaboration with universities in Mexico was continued, supported by the Romanian ambassador in Mexico, with the first messages confirming the intention of collaboration with UNEFS from the University of Guadalajara

and the University of Puebla.

Since 2018, UNEFS has been a member of the *Study in Romania* program, and since 2021, also of the *Study in Bucharest* platform through which university programs in foreign languages are promoted to potential international students.

In 2017 - 2022, both mobility for teachers and mobility for students were carried out under the Erasmus Plus programme. The number of people undertaking these mobilities has remained constant, proving that the university is fulfilling its declared commitment to Erasmus mobilities, as requested by the National Agency for Community Programmes in Vocational Education and Training.

Comments/Recommendations:

UNEFS develops active international activities at various levels. The higher school maintains contacts and cooperation with a number of international organizations and participates in numerous international projects.

The recommendation is in the next period to strengthen the internationalization process by collaboration and developing joint educational programmes on Master's and Doctoral level with similar universities in Europe. The double diploma degree is strongly recommended.

Quality Management

The National University of Physical Education and Sports of Bucharest has concrete structures, policies, strategies and procedures for the management and quality assurance of teaching, research and support activities, all of which contribute to the development of its own quality culture.

The structures responsible for quality management are provided by the UNEFS organizational chart (<https://unefs.ro/structura-unefs>). The following quality structures operate at university level (Annex C1.):

- Quality Assessment and Assurance Committee;
- Quality Management Department (<https://unefs.ro/structura-unefs>);
- Quality Assessment and Assurance Committees, by structures, by departments;
- Commissions for the initiation, approval, monitoring and evaluation of degree programmes (Bachelor, Master, PhD.) (Annex C1.1.)

The documents that regulate the quality management system in UNEFS are:

- *Quality Manual* (<http://rest-unefs.syntract.ro/wp-content/uploads/2021/09/Manualul-Calitatii-01.pdf>);
- *The strategy regarding the assessment and quality assurance* (

[unefs.syntract.ro/wp-content/uploads/2023/02/S-CEAC-01-01-01-Strategia-CEAC.pdf](http://rest-unefs.syntract.ro/wp-content/uploads/2023/02/S-CEAC-01-01-01-Strategia-CEAC.pdf));

- *CEAC Regulations* (<http://rest-unefs.syntract.ro/wp-content/uploads/2021/09/R-CEAC-01-Regulament-CEAC.pdf>), as well as the *procedures* developed at DMC level to regulate quality management processes. <http://rest-unefs.syntract.ro/wp-content/uploads/2023/02/Departamentul-pentru-managementul-calitatii-DMC-4.htm>

UNEFS has a regulation approved by the UNEFS Senate concerning the initiation, approval, monitoring and regular assessment of each degree programme, in the FT and PT forms of education, and their related education activities, which it applies rigorously and consistently:

- Development, revision, and approval of curricula <http://rest-unefs.syntract.ro/wp-content/uploads/2022/10/PO-DMC-02-01-01-Elaborarea-revizuirea-si-aprobarea-planurilor-de-invatamant-2022.pdf> ;
- Initiation, monitoring and periodic evaluation of degree programmes <http://rest-unefs.syntract.ro/wp-content/uploads/2021/12/PO-DMC-01-01-Evaluare-periodica-a-programelor-de-studii.pdf>;
- Preparing the documentation for the validation of the qualification and registration in the RNCIS <http://rest-unefs.syntract.ro/wp-content/uploads/2021/09/PO-DMC-06-01-Inscriere-in-RNCIS-1.pdf>.

An integrated system is being implemented in UNEFS to collect and process data from:

- Evaluation of teaching staff by students (<http://rest-unefs.syntract.ro/wp-content/uploads/2021/09/PO-DMC-03-02-Evaluare-cadre-didactice-de-catre-studenti-1.pdf>);
- Peer evaluation of teaching staff (<http://rest-unefs.syntract.ro/wp-content/uploads/2021/12/PO-DMC-05-01-01-Evaluarea-colegiala-a-cadrelor-didactice.pdf>);
- Evaluation of teaching staff by students (<http://rest-unefs.syntract.ro/wp-content/uploads/2023/02/PO-DMC-09-01-Autoevaluarea-performantelor-profesionale-ale-pers.-did-2022.pdf>);
- Evaluation of teaching staff by the head of department (<http://rest-unefs.syntract.ro/wp-content/uploads/2023/02/PO-DMC-04-01-02-Evaluarea-cadrelor-didactice-de-catre-directorul-2022.pdf>).

Evaluation of teaching staff by students is using the platform SOLARIS (<https://solaris.unefs.ums.ro/login>), scheduling evaluations according to the exam session; collection of the students' opinions, expressed by means of a Likert scale (1-5), on the teachers' performance in course and seminar activities related to the subjects of study; generating reports on the total scores obtained by the teachers; generation of

rankings by degree programme, by department, at faculty and university level.

Peer review: a Google Docs questionnaire is completed, set up to allow for the collection of responses within the period set for peer review. Platform for reporting individual research results: it was testing the Profil Academic (2019 - 2020), updated in 2022, with the module INTEGRITAS (under testing).

The data resulting from this evaluation process are the basis for awarding the annual qualifications for the teaching staff. The results of the evaluation of the teaching staff are presented in the CEAC Report presented annually in the UNEFS Senate. <https://unefs.ro/calitate/rapoarte>

Following the application of this procedure, the teachers receive the annual qualifications, by reporting the points obtained to the institutional grid. The qualifications are sent to each teacher by the department director. Centralized situations are transmitted to the DMC.

Comments/Recommendations:

UNEFS has a well-developed quality management system, which is based on generally accepted quality criteria. All results of the quality system are disclosed and reported annually and are linked to the academic growth and career development of the academic staff.

Conclusions:

The National University for Physical education and Sport (UNEFS) as an academic institution organizing education in the area of physical education, sport, sports management and kineotherapy has a sufficient and highly qualified teaching staff to ensure high quality student education and to conduct modern scientific research. Systematic monitoring and updating of the existing educational programs is carried out. This practice guarantees the continuous strengthening of the competitiveness of the UNEFS as a specialized higher school providing different programmes on the educational and labor market.

The UNEFS supports the teaching staff to actively participate in scientific conferences, congresses, workshops and project activities and to publish their scientific articles and reports in established scientific journals in the country and abroad.

The UNEFS partners with foreign related universities, through which a number of international activities and cooperation are carried out.

The UNEFS has, constantly develops and maintains modern base, facilities, information and resources for carrying out its main activities in all study programme. Opportunities for application and development of online training have been created and improved. Students have access to the facilities, resources and laboratories necessary for the educational and research process.

The official website of the UNEFS is very well structured and maintained. This allows for full and detailed information of candidate students, master and doctoral students and employers.

The UNEFS as an academic institution has developed and approved an internal quality assurance system. Clear and transparent procedures and policies for educational quality management have been established.

The UNEFS as an institution organizing study programmes periodically analyzes information about its structural units related to the development and implementation of the policy for ensuring the quality of educational and scientific activities, as well as about the results of the conducted internal audits.

Professor Eleonora Mileva, D.Sc., Ph.D.

Date: 20. 06. 2023.