

The External Evaluation Report of a Doctoral Study Domain

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I. Introduction¹

This report was drawn up during the periodical external evaluation required after the conditional accreditation of the doctoral study domain of Theology at the University of Craiova, between 20-22 March 2023, in accordance with the Romanian legislation for higher education (third cycle, doctoral studies), as established by the Education Law no. 1/2011 (articles 158, 159, 160, 170), Government Ordinance 68/2011, and subsequent legislation.

The purpose of the evaluation was to establish the level of quality reached in the domain of doctoral studies “Theology”, organized in the IOSUD-UCV, as stipulated in the basic legislation that sets the minimal quality standards in higher education in Romania, especially Emergency Ordinance no. 75/2005 concerning the assurance of education quality, approved with modifications and additions through Law no. 87/2006 (with further modifications and additions), Order no. 3200 of 7 February 2020 of the Minister of Education and Research concerning the Methodology for the evaluation of the university doctoral studies and of the criteria systems, standards and performance indicators used in the evaluation, as well as the Order no. 3651/2021 of the Minister of Education concerning the methodology of evaluation of doctoral schools.

To maintain a unitary evaluation, ARACIS insured that an expert evaluator coordinated the evaluation of the fundamental domain Humanities and Arts, while each domain, including Theology, for which I provide this report, has three experts, as follows:

1. Assoc Prof Dr. Wilhelm Tauwinkl (University of Bucharest), coordinator
2. Assoc. Professor Dr. Mariyan Stoyadinov (University of Veliko Tarnovo, Bulgaria), international expert;
3. Andrei-Cristian Pătrașcu (SNSPA, Bucharest), student.

The evaluated Doctoral school of Theology is part of the University of Craiova (UCV), a state accredited university in Romania which organizes doctoral studies (IOSUD), and uses the material,

¹ Each time when applicable the information shall be presented gender-wise.



financial, and human resources of this university. Currently IOSUD-UCV has ten accredited schools and 26 doctoral domains, with a total of 122 doctoral supervisors and 351 doctoral students.

(https://www.ucv.ro/pdf/invatamant/educatie/programe_doctorat/organizare/brosura_ro.pdf).

The domain *Theology* was accredited for doctoral studies in 2009 (MEN Order no. 3675/13.04.2009), initially within the Faculty of Orthodox Theology, then from 2011-2015 as part of the Doctoral School of Socio-Humanistic Sciences of IOSUD-UCV, and from 2015, the "St. Nicodemus" Doctoral School of Orthodox Theology. As of 1 October 2022, the "St. Nicodemus" Doctoral School of Theology had the following supervisors: IPS Prof. Irineu Ion Popa, Rev. Prof. Picu Ocoleanu, Rev. Prof. Nicolae Răzvan Stan, Rev. Prof. Ion Popescu, Rev. Assoc. Prof. Constantin Băjău and Rev. Assoc. Prof. George Adrian Boldișor (raport_ucv_teologie_eng.pdf).

II. Methods used

The methods and tools used in the external evaluation process, before and during the evaluation visit, included:

- The analysis of the internal evaluation report of the doctoral study domain under review and its Annexes;

- The analysis of documents made available by the IOSUD, in physical format, during the evaluation visit (if such documents have been requested);

- The analysis of documents, data and information available on the IOSUD/Doctoral School(s) website, in electronic format;

- Visiting the buildings included in the institution's property, comprising (indicative and non-exhaustive list, which shall be changed according to the context):

- classrooms;
- laboratories;
- the institution's library;
- research centers;
- lecture halls for students;

- Meeting/discussions with doctoral students in the doctoral study domain under review;

- Meeting/Discussions with the graduates of the doctoral study domain under review;

- Meeting/Discussions with employers of the graduates in the doctoral study domain under review;

- Meeting/Discussions with the school officials of the Doctoral School(s) in which the doctoral study domain under review is operating;

- Meeting/Discussions with the doctoral advisors in the doctoral study domain under review;

- Meeting/discussions with the representatives of the various structures of the IOSUD/Doctoral School(s) in which the doctoral study domain under review is operating:

- The Council of the Doctoral School, the Quality Assessment and Assurance Commission, the Quality Assurance Department, the Ethics Commission (including with the student representatives of these structures);
- Secretariats.
- Application of questionnaires to doctoral students or academic staff in the doctoral study domain under review.



III. Analysis of ARACIS's performance indicators

Domain A. INSTITUTIONAL CAPACITY

The academic staff of supervisors, the library and the rest of facilities prove the capacity of UCV SDT to run a doctoral program in Theology.

Criterion A.1. The administrative, managerial institutional structures and the financial resources

The previous external evaluator gave a high rating of the complex of resources, used by the UCV SDT. My impression is the same and I confirm that administrative structures, guidelines and financial resources are on a proper level.

Standard A.1.1. The institution organizing doctoral studies (IOSUD) has implemented the effective functioning mechanisms provided for in the specific legislation on the organization of doctoral studies.

According to the previous foreign evaluator: „Generally the regulations, methodologies, mechanisms and didactic processes and of academic management are applied.” I share the same view. For the last two years the UCV SDT keeps a good level of functionality.

Performance Indicator A.1.1.1. *The existence of specific regulations and their application at the level of the Doctoral School of the respective university doctoral study domain:*

(a) the internal regulations of the Doctoral School;

*The institution organizing doctoral studies – University of Craiova (IOSUD-UCV) has its own **Regulation** of organization and functioning, adopted by the Senate of the University of Craiova on 24 November 2016, amended and completed in the Senate Meeting of 7 December 2017, available at http://www.ucv.ro/pdf/invatamant/management/regulamente/Regulamente%20studii/Regulamentul_de_organizare_si_functionare_programe_studii_doctorat_al_IOSUD.pdf This Regulation was amended and supplemented in the Senate meeting of 30 June 2022, available at https://www.ucv.ro/pdf/invatamant/educatie/programe_doctorat/admitere/2023/Regulament_de_org_functionare_programe_studii_doctorale_si_postdoctorale.pdf*

*Moreover, the "St. Nicodemus" Doctoral School of Orthodox Theology (SDTO) has its own **Regulation** of organization and functioning, approved by the SDTO Council at its meeting of 29.06.2016 and by the CSUD-University of Craiova at its meeting of 24.04.2017. A Regulament Metodologie Acord\Anexa_A1_Regulament_SDTO.pdf, also available on the SDTO webpage at http://teologie.ucv.ro/images/files/metodologii/2regulament_SDTO.pdf*

(b) the Methodology for conducting elections for the position of director of the Council of doctoral school (CSD), as well as elections by the students of their representative in CSD and the evidence of their conduct;

*IOSUD-University of Craiova has its own **Methodology** for the appointment of CSUD members and for the organisation of the public competition for the appointment of the Director of the CSUD-UCV, approved by the Senate of the University of Craiova on 26 May 2016. The methodology is available at: https://www.ucv.ro/pdf/media/stiri/2007/metod_consiliu_IOSUD_directorului_CSUD_UCV.pdf. This Regulation was amended and supplemented in the Senate meeting of 30 June 2022, available at*



https://www.ucv.ro/pdf/invatamant/educatie/programe_doctorat/admitere/2023/Metodologie_de_desemnare_membri_CSUD_UCV_iunie2022.pdf.

c) the Methodologies for organizing and conducting doctoral studies (for the admission of doctoral students, for the completion of doctoral studies);

UCV has Methodology, which also provides the procedure for the election of the Director of the CSUD, available at

https://www.ucv.ro/pdf/invatamant/educatie/programe_doctorat/admitere/2023/Metodologie_de_desemnare_membri_CSUD_UCV_iunie2022.pdf. The elections for the position of Director of the CSUD-UCV are conducted in accordance with this Methodology, as follows:

<http://www.ucv.ro/media/det.php?id=1296>

<http://www.ucv.ro/media/det.php?id=1307>

<https://www.ucv.ro/media/det.php?id=1891>

d) the existence of mechanisms for recognizing the status of a Doctoral advisor and the equivalence of the doctoral degree obtained abroad;

IOSUD-University of Craiova has a **Regulation on the organization and conduct of the admission to Bachelor's, Master's and Doctoral studies programmes**, available at

https://www.ucv.ro/invatamant/educatie/programe_doctorat/reglementari.php

https://www.ucv.ro/pdf/invatamant/educatie/programe_doctorat/admitere/2023/Metodologie_proprie_de_admitere_2022-2023.pdf approved by the Senate of the University of Craiova on 31.03.2022. The stages and methodology of completion of the doctoral studies is an integral part of the Institutional Regulation on the organisation and functioning of the doctoral programmes of the Organizing Institution of Doctoral Studies – University:

http://www.ucv.ro/pdf/invatamant/management/regulamente/Regulamente%20studii/Regulamentul_de_organizare_si_functionare_programe_studii_doctorat_al_IOSUD.pdf

https://www.ucv.ro/invatamant/educatie/programe_doctorat/reglementari.php.

e) functional management structures (Council of the doctoral school), giving as well proof of the regularity of meetings;

IOSUD-University of Craiova has its own **Regulation for the development and implementation of the mechanism of obtaining the recognition and equivalence of PhD titles** (please visit https://www.ucv.ro/invatamant/educatie/programe_doctorat/reglementari.php,

https://www.ucv.ro/pdf/invatamant/management/metodologii/2019/Metodologie_IOSUD_UCV_atestat_de_abilitare.pdf), approved by the Senate of the University of Craiova on 17 July 2017, and

a **Methodology on the recognition by IOSUD - University of Craiova of the title of doctoral supervisor conferred by a foreign accredited higher education institution**, approved by CSUD-UCV on 24 April 2018 and by the Senate of the University of Craiova on 17 May 2018 – please visit: http://www.ucv.ro/pdf/invatamant/management/metodologii/2019/Metodologie_de_recunoastere_a_calitatii_de_conducator_de_doctorat_obt_in_institutii_de_inv_superior_acreditate_in_strainatate.pdf.

f) the contract for doctoral studies;

Both the CSUD of the IOSUD-University of Craiova and the Council of the "St. Nicodemus" Doctoral School of Orthodox Theology in Craiova meet regularly to discuss specific issues. The activity of the Council for University Studies of Doctorate is described in the minutes of the CSUD-UCV meetings, organised whenever necessary: V Procese verbale sedinte CSUD.

The activity of the Council of the "St. Nicodemus" Doctoral School of Orthodox Theology of Craiova have been described in several annexes.



g) internal procedures for the analysis and approval of proposals regarding the training for doctoral study programs based on advanced academic studies.

*IOSUD-University of Craiova and the "St. Nicodemus" Doctoral School of Orthodox Theology of Craiova (SDTO) conclude university doctoral studies contracts with both doctoral students admitted to state budgeted places and with tuition fee-paying students: Contracte studii\Anexa_L1_Contract_studii_doctorale_buget.pdf
Contracte studii\Anexa_L2_Contract_studii_doctorale - TEOLOGIE_TAXA.pdf
https://www.ucv.ro/invatamant/educatie/programe_doctorat/admitere_contracte_studiu.php*

Recommendations: The recommendations of the previous foreign evaluator have been taken into consideration. The processes of reviewing and applying the academic and management regulations and procedures have to be continued.

The indicator is fulfilled.

Performance Indicator A.1.1.2. *The doctoral school' Regulation includes mandatory criteria, procedures and standards binding on the aspects specified in Article 17, paragraph (5) of the Government Decision No. 681/2011 on the approval of the Code of Doctoral Studies with subsequent amendments and additions.*

In a response of the previous recommendations there were presented seven amendments and supplementations into the regulation of the "St. Nicodemus" Doctoral School of Orthodox Theology of Craiova.

Recommendations: To keep the level of giving clear indications on the opportunity, structure, and content of the training program.

The indicator is fulfilled.

Standard A.1.2. *The IOSUD has the logistical resources necessary to carry out the doctoral studies' mission.*

SDT uses the information system of the UCV.

Performance Indicator A.1.2.1. *The existence and effectiveness of an appropriate IT system to keep track of doctoral students and their academic background.*

The Information System Evidența Studenților ("Student Records") of the University of Craiova <http://cis01.central.ucv.ro/evstud/> contains and processes the data of students from all study cycles, cycle I, II, cycle III - university doctoral studies and postgraduate studies.

Recommendations:

The indicator is fulfilled.

Performance Indicator A.1.2.2. *The existence and use of an appropriate software program and evidence of its use to verify the percentage of similarity in all doctoral theses.*



IOSUD-UNIVERSITY OF CRAIOVA uses a software to verify the similarity index of all doctoral theses, namely, the www.sistemantiplagiat.ro. In addition of this at a meeting with the doctoral students, they shared their desire to use an anti-plagiarism system whenever possible in the process of preparing their dissertations.

Recommendations: [Using of anti-plagiarism software during the writing of the doctoral thesis](#)

The indicator is fulfilled.

Standard A.1.3. The IOSUD makes sure that financial resources are used optimally, and the revenues obtained from doctoral studies are supplemented through additional funding besides governmental funding.

The UCV SDT has the necessary financial resources and is using them in an optimal degree.

Performance Indicator A.1.3.1. *Existence of at least one research or institutional / human resources development grant under implementation at the time of submission of the internal evaluation file, per doctoral study domain under evaluation, or existence of at least 2 research or institutional development / human resources grant for the doctoral study domain, obtained by doctoral thesis advisors operating in the evaluated domain within the past 5 years. The grants address relevant themes for the respective domain and, as a rule, are engaging doctoral students.*

The "St. Nicodemus" Doctoral School of Orthodox Theology, as well as the teaching staff and students in the field of Theology within IOSUD-UCV benefit from sources of additional funding other than those provided by the government, which come in particular from the Metropolis of Oltenia and the suffragan dioceses. As far as many of the doctoral students are acting priests of the Romanian Orthodox Church, they are additionally supported by their local dioceses. In the meeting with the PhD students, they confirmed and appreciated this policy of the local Church authorities.

Recommendations:

The indicator is fulfilled.

Performance Indicator *A.1.3.2. *The percentage of doctoral students active at the time of the evaluation, who for at least six months receive additional funding sources besides government funding, through scholarships awarded by individual persons or by legal entities, or who are financially supported through research or institutional / human resources development grants is not less than 20%.*

Since a big number of Doctoral students are supported regularly with funding by the Metropolis of Oltenia and the Archbishopric of Craiova (32.5% of the students enrolled during this period 2017-2022), I asked about the criteria for the selection of students for such funding. They have the following list of criteria: 1) results of education, 2) recommendation by the DCs, 3) social reasons and 4) service into the Church structures.

Recommendations: [The criteria for financial aid to be available in public.](#)

The indicator is fulfilled.



Performance Indicator *A.1.3.3.² At least 10% of the total amount of doctoral grants obtained by the university through institutional contracts and of tuition fees collected from the doctoral students enrolled in the paid tuition system is used to reimburse professional training expenses of doctoral students (attending conferences, summer schools, training, programs abroad, publication of specialty papers or other specific forms of dissemination etc.).

The decision from 28.09.2021 concerning support of the professional training expenses of doctoral students (including national and international mobility, and the publication of papers) is a positive step in fully complying with ARACIS standards. All of the PhD students we met in our visit in ... have used this opportunity.

Recommendations: Keep records (on an annual basis) about the data according to this Indicator.

The indicator is fulfilled.

Criterion A.2. Research infrastructure

The necessary research infrastructure is available as space and condition.

Standard A.2.1. The IOSUD has a modern research infrastructure to support the conduct of doctoral studies' specific activities.

The research infrastructure is modern and in optimal condition for running a doctoral program in Theology.

Performance Indicator A.2.1.1. The venues and the material equipment available to the doctoral school enable the research activities in the evaluated domain to be carried out, in line with the assumed mission and objectives (computers, specific software, equipment, laboratory equipment, library, access to international databases etc.). The research infrastructure and the provision of research services are presented to the public through a specific platform. The research infrastructure described above, which was purchased and developed within the past 5 years will be presented distinctly.

According to our observations, the infrastructure is modern and covers all of the necessities for doctoral studies in Theology.

Recommendations:

The indicator is fulfilled.

² The indicators marked with an asterisk (*) hold a special status, referring exclusively to the evaluation of doctoral studies domains, as per Article 12 from the annex No.1 of the Order of the minister of education No. 3651/12.04.2021 approving the Methodology for evaluating university doctoral studies and the system of criteria, standards and performance indicators used in the evaluation. In case they are not met, the Agency extends a period of maximum 3 years to IOSUD to correct the respective deficiencies.



Criterion A.3. Quality of Human Resources

The CDs are engaged actively in supervising doctoral students. The level of scholarly and publication activities – both SDs and CDs – is a very good one.

Standard A.3.1. At the level of each domain there are sufficient qualified staff to ensure the conduct of doctoral study program.

The CDs have required experience in academic work. They are well known on domestic and international levels. They take part in many scientific activities and their publications are visible in theological outlets.

Performance Indicator A.3.1.1. Minimum three doctoral thesis advisors within that doctoral domain, and at least 50% of them (but no less than three) meet the minimum standards of the National Council for Attestation of University Degrees, Diplomas and Certificates (CNATDCU) in force at the time when the evaluation is carried out, which standards are required and mandatory for obtaining the enabling certification.

According to this Indicator the doctoral supervisors in UCV SDT are covering the minimum standards of the National Council for Attesting the University Titles, Diplomas and Certificates (CNATDCU). They have a clear plan of developing and accepting new members of their collegium.

Recommendations:

The indicator is fulfilled.

Performance Indicator *A.3.1.2. At least 50% of all doctoral advisors have a full-time employment contract for an indefinite period with the IOSUD.

Out of the eight doctoral supervisors of the "St. Nicodemus" Doctoral School of Orthodox Theology (SDTO) (in the last 5 years), six were members of IOSUD-UCV.

Recommendations:

The indicator is fulfilled.

Performance Indicator A.3.1.3. The study subjects in the education program based on advanced higher education studies pertaining to the doctoral domain are taught by teaching staff or researchers who are doctoral thesis advisors / certified doctoral thesis advisors, professors / CS I or lecturer / CS II, with proved expertise in the field of the study subjects they teach, or other specialists in the field who meet the standards established by the institution in relation with the aforementioned teaching and research functions, as provided by the law.

All courses related to the curriculum of the advanced university studies programme are supported within the "St. Nicodemus" Doctoral School of Orthodox Theology (SDTO) by teaching staff who have the status of doctoral supervisors, Professor/CS I or Associate Professors/CS II with proven expertise in the field of the subjects taught.

Recommendations:



The indicator is fulfilled.

Performance Indicator *A.3.1.4. *The percentage of doctoral thesis advisors who concomitantly coordinate more than 8 doctoral students, but no more than 12, who are themselves studying in doctoral programs³ does not exceed 20%.*

According to the provided data none of the doctoral supervisors of the "St. Nicodemus" Doctoral School of Orthodox Theology of Craiova (SDTO) has coordinated more than 12 Doctoral students simultaneously in the last academic years.

Recommendations:

The indicator is fulfilled.

Standard A.3.2. The Doctoral advisors within the domain are carrying out a scientific activity visible at international level.

According to the available data the DCs are covering this standard.

Performance Indicator A.3.2.1. *At least 50% of the doctoral thesis advisors in the evaluated domain have at least 5 Web of Science- or ERIH-indexed publications in magazines of impact, or other achievements of relevant significance for that domain, including international-level contributions that indicate progress in scientific research - development - innovation for the evaluated domain. The aforementioned doctoral thesis advisors enjoy international awareness within the past five years, consisting of: membership on scientific boards of international publications and conferences; membership on boards of international professional associations; guests in conferences or expert groups working abroad, or membership on doctoral defense commissions at universities abroad or co-leading with universities abroad. For Arts and Sports and Physical Education Sciences, doctoral thesis advisors shall prove their international visibility within the past five years by their membership on the boards of professional associations, membership in organizing committees of arts events and international competitions, membership on juries or umpire teams in artistic events or international competitions.*

According to the provided data each of the seven Doctoral supervisors at the "St. Nicodemus" Doctoral School of Orthodox Theology (SDTO) has published at least 5 Web of Science or ERIH indexed publications in journals with impact factor, or have other achievements with relevant significance in the theology field. Moreover, all seven doctoral supervisors have showed international visibility in the last 5 years, exceeding the minimum standards stipulated in the Order 6129 of 21.12.2016.

Recommendations:

The indicator is fulfilled.

Performance Indicator *A.3.2.2. *At least 50% of the doctoral thesis advisors in a specific doctoral study domain continue to be active in their scientific field, and acquire at least 25% of the score re-*

³ 3 years for the doctoral university studies with the duration stipulated at Article 159, paragraph (3), respectively 4 years for the doctoral university studies with the duration stipulated at Article 174, paragraph (3) of the Law of national education No.1/2011 with subsequent amendments and additions, with additional extension periods approved as per Article 39, paragraph (3) of the Code of doctoral studies approved by the GD No. 681/2011 with subsequent amendments and additions.



quested by the minimal CNATDCU standards in force at the time of the evaluation, which are required and mandatory for acquiring their enabling certificate, based on their scientific results within the past five years.

According to the provided data all seven doctoral supervisors at the "St. Nicodemus" Doctoral School of Orthodox Theology (SDTO) are scientifically active, each obtaining at least 50% of the score required by the minimum CNATDCU standards in force at the time of evaluation, necessary and mandatory to be awarded the certificate of habilitation, based on the scientific achievements in the last 5 years (double the 25% required in this criterion).

Recommendations:

The indicator is fulfilled.

Domain B. EDUCATIONAL EFFECTIVENESS

The educational effectiveness covers necessary standards.

Criterion B.1. The number, quality and diversity of candidates enrolled for the admission contest

In recent years the number of applicants who seeks admission to a doctorate in Theology at UCV is on a high level.

Standard B.1.1. The institution organizing doctoral studies has the capacity to attract candidates from outside the higher education institution or a number of candidates exceeding the number of seats available.

The interest of MA graduates from outside UCV in the doctoral program in Theology at UCV is constantly high.

Performance Indicator *B.1.1.1. The ratio between the number of graduates of masters' programs of other higher education institutions, national or foreign, who have enrolled for the doctoral admission contest within the past five years and the number of seats funded by the state budget, put out through contest within the doctoral domain is at least 0.2 or the ratio between the number of candidates within the past five years and the number of seats funded by the state budget put out through contest within the doctoral studies domain is at least 1,2.

The ratio between the number of Master's graduates of other higher education institutions in the country or abroad who have applied for admission to doctoral studies in the last 5 years and the number of places financed from the state budget in the doctoral school is (16:22=) 0.7272, i.e., more than four times the minimum required for this criterion.

Recommendations:

The indicator is fulfilled.



Standard B.1.2 Candidates admitted to doctoral studies demonstrate academic, research and professional performance.

The good final results of doctoral studies prove the required level of academic, research, and professional performance of the candidates, admitted to doctoral studies in the UCV SDT.

Performance Indicator *B.1.2.1. Admission to doctoral study programs is based on selection criteria including: previous academic, research and professional performance, their interest for scientific or arts/sports research, publications in the domain and a proposal for a research subject. Interviewing the candidate is compulsory, as part of the admission procedure.

Admission to the PhD in Theology is done by observing all the procedures lay out by the UCV.

Recommendations:

The indicator is fulfilled.

Performance Indicator B.1.2.2. The expelling rate, including renouncement / dropping out of doctoral students 3, respectively 4, years after admission⁴ does not exceed 30%.

During the period being evaluated the drop-out rate of doctoral students does not exceed 30%

Recommendations:

The indicator is fulfilled.

Criterion B.2. The content of doctoral programs

Doctoral preparation is assured through the Training Program based on advanced university studies and the Research Program. The Program of UCV SDT is partly actualized on the basis of recommendations, made in the previous evaluation.

Standard B.2.1. The training program based on advanced university studies is appropriate to improve doctoral students' research skills and to strengthen ethical behaviour in science.

The training program of the UCV SDT has the necessary elements to cover this standard.

Performance Indicator B.2.1.1. The training program based on advanced academic studies includes at least 3 disciplines relevant to the scientific research training of doctoral students; at least one of these disciplines is intended to study in-depth the research methodology and/or the statistical data processing.

The observations of the previous evaluator have been taken into consideration.

Recommendations:

The indicator is fulfilled.

⁴ 3 years for the doctoral university studies with the duration stipulated at Article 159, paragraph (3), respectively 4 years for the doctoral university studies with the duration stipulated at Article 174, paragraph (3) of the Law of national education No. 1/2011 with subsequent amendments and additions.



Performance Indicator B.2.1.2. *At least one discipline is dedicated to Ethics and Intellectual Property in scientific research or there are well-defined topics on these subjects within a discipline taught in the doctoral program.*

Starting from the academic year 2018-2019, the curriculum includes the subject dedicated to the ethical and academic integrity, taught by Rev. Assoc. Prof. Nicolae Mosoiu. Starting from the academic year of 2021-2022 and in the current academic year (2022-2023), the subject "Ethics and Academic Integrity" is taught by Rev. Prof. Picu Ocoleanu.

Recommendations:

The indicator is fulfilled.

Performance Indicator B.2.1.3. *The IOSUD has mechanisms to ensure that the academic training program based on advanced university studies addresses „the learning outcomes”, specifying the knowledge, skills, responsibility, and autonomy that doctoral students should acquire after completing each discipline or through the research activities⁵.*

Concerning the mechanisms – they are available, according to the presented data

Recommendations: I agree in general with the recommendation of the previous foreign evaluator: „The courses syllabi should be developed with an eye to helping doctoral students achieve graduate-level competencies, not repeating material that was already studied and not emphasizing memorization but critical thinking.” Keep this standard as a permanent requirement.

The indicator is fulfilled.

Performance Indicator B.2.1.4. *All along the duration of the doctoral training, doctoral students in the domain receive counselling/guidance from functional guidance commissions, which is reflected in written guidance and feedback or regular meeting.*

The recommendation of the previous commission has been taken into consideration.

Recommendations:

The indicator is fulfilled.

Performance Indicator B.2.1.5. *For a doctoral study domain, the ratio between the number of doctoral students and the number of teaching staff/researchers providing doctoral guidance must not exceed 3:1.*

According to the presented data, the recommendation of the previous evaluator has been taken into consideration. The ratio is in the correct level.

Recommendations:

The indicator is fulfilled.

⁵ Or by what the graduate should know, understand and to be able to do, according to the provisions of the Methodology of 17 March 2017 regarding inscription and registration of higher education qualifications in the National Register of Qualifications in Higher Education (RNCIS) approved by the Order No.3475/2017 with subsequent amendments and additions.



Criterion B.3. The results of doctoral studies and procedures for their evaluation.

The results of doctoral studies as well as the procedures in the case of UCV SDT are at a required level. The recommendations of the evaluating commission were taken into account.

Standard B.3.1. Doctoral students capitalize on the research through presentations at scientific conferences, scientific publications, technological transfer, patents, products, and service orders.

The SDs in UCV SDT have a lot of opportunities for presentations at scientific conferences and to publish in scientific outlets and they take advantage of it.

Performance Indicator B.3.1.1. *For the evaluated domain, the evaluation commission will be provided with at least one paper or some other relevant contribution per doctoral student who has obtained a doctor's title within the past 5 years. From this list, the members of the evaluation commission shall randomly select 5 such papers / relevant contributions per doctoral study domain for review. At least 3 selected papers must contain significant original contributions in the respective domain.*

The recommendations of the previous commission were taken into account – concerning involvement of CDs in reviewing the SDs scholarly output and publications outside of MO. The level of scientific production is commensurable with the good level of doctoral researches in Theology. Most of the SDs we met have publications outside of MO.

Recommendations: The involvement of CDs in reviewing the SDs scholarly output has to be continued,

The indicator is fulfilled.

Performance Indicator *B.3.1.2. *The ratio between the number of presentations of doctoral students who completed their doctoral studies within the evaluated period (past 5 years), including posters, exhibitions made at prestigious international events (organized in the country or abroad) and the number of doctoral students who have completed their doctoral studies within the evaluated period (past 5 years) is at least 1.*

The recommendation that SDs participation should vary location (as the majority of the international ones were in Osijek, Croatia) have been taken into account. Graduates from the "St. Nicodemus" Doctoral School of Orthodox Theology (SDTO) and doctoral students have participated with more than 70 presentations at international conferences in country and abroad (UK, Croatia, Bulgaria, etc.).

Recommendations: The work in this direction has to be continued and to be developed.

The indicator is fulfilled.

Standard B.3.2. The Doctoral School engages a significant number of external scientific specialists in the commissions for public defence of doctoral theses in the analysed domain.

The UCV SDT have steps and results in this direction. More can be expected.

Performance Indicator *B.3.2.1. *The number of doctoral theses allocated to one specialist coming from a higher education institution, other than the evaluated IOSUD should not exceed two (2) in a year for the theses coordinated by the same doctoral thesis advisor.*



After the previous evaluations the practice of participation of some commission members in too many examination commissions is revised.

Recommendations: To keep the proper level in participation of members in examination commissions.

The indicator is fulfilled.

Performance Indicator *B.3.2.2. *The ratio between the doctoral theses allocated to one scientific specialist coming from a higher education institution, other than the institution where the defence on the doctoral thesis is organized, and the number of doctoral theses presented in the same doctoral study domain in the doctoral school should not exceed 0.3, considering the past five years. Only those doctoral study domains in which minimum ten doctoral theses have been presented within the past five years should be analysed.*

After the previous evaluations the practice of external referees to participate „in more than 5 commissions” is revised.

Recommendations: To keep the proper level in participation of external referees.

The indicator is fulfilled.

Domain C. QUALITY MANAGEMENT

The institutional framework and procedures are available and used effectively.

Criterion C.1. Existence and periodic implementation of the internal quality assurance system

Evaluation of the scholarly activities of the CDs and the infrastructure is done periodically.

Standard C.1.1. There are an institutional framework and procedures in place and relevant internal quality assurance policies, applied for monitoring the internal quality assurance.

The SDT has a procedure (after 2018) for the evaluation and monitoring of doctoral studies program.

Performance Indicator C.1.1.1. *The Doctoral school in the respective university study domain shall demonstrate the continuous development of the evaluation process and its internal quality assurance following a procedure developed and applied at the level of the IOSUD, the following assessed criteria being mandatory:*

- (a) the scientific work of Doctoral advisors;*
- (b) the infrastructure and logistics necessary to carry out the research activity;*
- (c) the procedures and subsequent rules based on which doctoral studies are organized;*
- (d) the scientific activity of doctoral students;*



- e) the training program based on advanced academic studies of doctoral students;
- f) social and academic services (including for participation at different events, publishing papers etc.) and counselling made available to doctoral students.

In accordance with the presented data self-evaluation reports have been regularly drafted, which indicated both the scientific work of doctoral supervisors, the development of the infrastructure and logistics required to carry out the research activity, the procedures and rules on the basis of which doctoral studies are organized, as well as the scientific activity of doctoral students, outlining the advanced university studies programme.

Recommendations: Consistency in the application of the above criteria.

The indicator is fulfilled.

Performance Indicator *C.1.1.2. Mechanisms are implemented during the stage of the doctoral study program to enable feedback from doctoral students allowing to identify their needs, as well as their overall level of satisfaction with the doctoral study program in order to ensure continuous improvement of the academic and administrative processes. Following the analysis of the results, there is evidence that an action plan was drafted and implemented.

The evaluation by doctoral students of the doctoral programme in which they are enrolled is done by means of an online questionnaire that is periodically filled in anonymously.

Recommendations: The student satisfaction survey to be administered annually.

The indicator is fulfilled.

Criterion C.2. Transparency of information and accessibility of learning resources

Both information and learning resources are available and accessible.

Standard C.2.1. Information of interest to doctoral students, future candidates and public interest information is available for electronic format consultation.

All of the necessary information is available online.

Performance Indicator C.2.1.1. The IOSUD publishes on the website of the organizing institution, in compliance with the general regulations on data protection, information such as:

- (a) the Doctoral School regulation;
- (b) the admission regulation;
- (c) the doctoral studies contract;
- (d) the study completion regulation including the procedure for the public presentation of the thesis;
- (e) the content of training program based on advanced academic studies;
- (f) the academic and scientific profile, thematic areas/research themes of the Doctoral advisors within the domain, as well as their institutional contact data;



- (g) the list of doctoral students within the domain with necessary information (year of registration; advisor);
- (h) information on the standards for developing the doctoral thesis;
- (i) links to the doctoral theses' summaries to be publicly presented and the date, time, place where they will be presented; this information will be communicated at least twenty days before the presentation.

The information is available on the website of the Orthodox Faculty of Theology. The previous evaluator recommended a more user friendly website to be produced. We asked the SDs about the website and no one of them had any difficulties with it.

Recommendations:

The indicator is fulfilled.

Standard C.2.2. *The IOSUD/The Doctoral School provides doctoral students with access to the resources needed for conducting doctoral studies.*

The SDs have access to the needed academic resources. An access to an antiplagiarism tool in the process of the work would be welcome.

Performance Indicator C.2.2.1. *All doctoral students have free access to one platform providing academic databases relevant to the doctoral studies domain of their thesis.*

All doctoral students have free access to a platform of academic databases relevant to the field. There is a process of digitalization of the Library at the Faculty of Orthodox Theology. The amount of digitalized books per month is impressive.

Recommendations:

The indicator is fulfilled.

Performance Indicator C.2.2.2. *Each doctoral student shall have access, upon request, to an electronic system for verifying the degree of similarity with other existing scientific or artistic works.*

All SDs in the SDT have access to the antiplagiarism platform offered by IOSUD-UCV but it is limited to one verification of the final form of the doctoral theses.

Recommendations: If possible, SDs should be offered free access to an anti-plagiarism system during their studies.

The indicator is fulfilled.

Performance Indicator C.2.2.3. *All doctoral students have access to scientific research laboratories or other facilities depending on the specific domain/domains within the Doctoral School, according to internal order procedures.*

The SDs have access to the Centre for Theological and Interreligious Studies. In addition, the "St. Nicodemus" SDTO provides, in accordance with Article 14(g) of its Regulation, and by virtues of its agreements with the Metropolis of Oltenia, state-of-the-art research infrastructure to which all SDTO doctoral students are granted access.

Recommendations:

The indicator is fulfilled.



Criterion C.3. Internationalization

According to the data in the last years the activities in direction of internalization are intensified. Erasmus+ is used effectively.

Standard C.3.1. There is a strategy in place, and it is applied to enhance the internationalization of doctoral studies.

There is an understanding of the importance of internationalization and some steps were done. More can be desired.

Performance Indicator *C.3.1.1. *IOSUD, for every evaluated domain, has concluded mobility agreements with universities abroad, with research institutes, with companies working in the field of study, aimed at the mobility of doctoral students and academic staff (e.g., ERASMUS agreements for the doctoral studies). At least 35% of the doctoral students have completed a training course abroad or other mobility forms such as attending international scientific conferences. IOSUD drafts and applies policies and measures aiming at increasing the number of doctoral students participating at mobility periods abroad, up to at least 20%, which is the target at the level of the European Higher Education Area.*

The recommendation of the previous evaluator have been taken into account. The Erasmus+ mobilities (2021-2022) are on the higher level, compared to previous years.

Recommendations: To be used all possible forms of mobility especially the Erasmus+ mobilities for training and short mobilities for learning.

The indicator is fulfilled.

Performance Indicator C.3.1.2. *In the evaluated doctoral study domain, support is granted, including financial support, to the organization of doctoral studies in international co-tutelage or invitation of leading experts to deliver courses/lectures for doctoral students.*

There are activities in this direction. A lot of foreign academics have been invited (for lectures, but not for courses).

Recommendations: Academics to be invited not only for lectures but for courses, including foreign language courses. More possibilities for co-tutelage to be used.

The indicator is fulfilled.

Performance Indicator C.3.1.3. *The internationalization of activities carried out during the doctoral studies is supported by IOSUD through concrete measures (e.g., by participating in educational fairs to attract international doctoral students; by including international experts in guidance committees or doctoral committees etc.).*

We see a clear understanding for necessary intensification in this direction. There were made concrete steps in the last academic years (2020-2021, 2021-2022) and it has to be encouraged.

Recommendations: Keep developing the possibilities in this area.

The indicator is fulfilled.

IV. SWOT Analysis

<p><u>Strengths:</u></p> <p>- the strengths identified throughout the report will be resumed as part of the indicators' analysis. Other general strengths that do not fall within a particular indicator may be formulated.</p> <ul style="list-style-type: none"> • <i>The SDT Regulations has supplementary specifications regarding the termination of collaboration between a doctoral student and his supervisor (A.1.1.2.)</i> • <i>Plagiarism in doctoral theses is verified with a program recognized by CNATDCU (A.1.2.2.)</i> • <i>Students receive support for the publication of articles and other scholarly materials in journals and the Metropolis of Oltenia Publishing House (A.1.3.3.)</i> • <i>There is a constant concern for the endowment of the Library fund and digitalization (A.2.1.1.)</i> • <i>CDs have several journals and a publishing house in the field in which they can publish scholarly materials (Mitropolia Olteniei journal ERIH; Revista Ortodoxa - online – CNCS B; Publishing House of the Metropolis of Oltenia - CNCS B) (A.3.1.1.)</i> • <i>A significant number of tenured professors serving as CDs who ensure the continuity of doctoral studies in the field (A.3.1.2.)</i> • <i>Some CDs publish frequently in ERIH journals (A.3.2.2.)</i> • <i>SDT manages to attract a large number of Master graduates from other universities in their PhD program and insure funded seats for them (B.1.1.1.)</i> • <i>SDT applies academic performance criteria in the selection of candidates (B.1.2.)</i> • <i>Low dropout / expulsion / attrition rate (B.1.2.2.)</i> • <i>SDs frequently publish articles or scholarly papers at the publishing house of the Metropolis of Oltenia (B.3.1.1.)</i> • <i>SDs appreciate the learning environment and support basis offered by their CDs (C.1.1.1)</i> • <i>SDT has an environment conducive to research (C2.2.3)</i> 	<p><u>Weaknesses:</u></p> <p>- the weaknesses identified throughout the report will be resumed as part of the indicators' analysis. Other general weaknesses that do not fall within a particular indicator may be formulated.</p> <ul style="list-style-type: none"> • <i>The verification of the plagiarism is done as a last resort, in order to publicly defend a thesis (A.1.2.2.)</i> • <i>The conditions for additional financial support are not available in public (A.1.3.2.)</i> • <i>Some published articles lack originality (A.3.2.1)</i> • <i>Limits SD access to verification software to verify the originality of their final work (C.2.2.2.)</i>
<p><u>Opportunities:</u></p> <p>- possible lines of action for the development of the institution under review shall be identified;</p> <p>- examples of opportunities: a favourable economic environment in the proximity of the assessed institution, the uniqueness of the study programs and their relevance to the local/national market, the overall attractiveness of the study programs etc.</p> <ul style="list-style-type: none"> • <i>The Faculty of Theology, on whose human resource the SDT relies upon, is the only educational institution in the geographical area Oltenia.</i> • <i>The SDT is supported by the Metropolis of Oltenia;</i> • <i>Almost all of the teachers, engaged in SDT have studies and specializations abroad;</i> • <i>Relatively young teaching staff.</i> 	<p><u>Threats:</u></p> <p>- the possible causes of the deficient aspects (the causes of the identified weaknesses), which are practically the threats to the proper functioning of the institution, shall be identified;</p> <p>- besides, there may be external threats, such as: the inopportune economic environment in the proximity of the assessed institution, the conduct of low attractiveness study programs for both candidates and the labour market etc.</p> <ul style="list-style-type: none"> • <i>There are many positive steps in providing a good level of education and formation of SDs. They should not be interpreted as sufficient but should be intensified.</i>

V. Overview of judgments awarded and of the recommendations

No.	Type of indicator (PI, PI *, CPI)	Performance indicator	Judgment	Recommendations
1.	PI	A.1.1.1. The existence of specific regulations and their application at the level of the Doctoral School of the respective university doctoral study domain: a) the internal regulations of the Doctoral School; b) the Methodology for conducting elections for the position of director of the Council of doctoral school (CSD), as well as elections by the students of their representative in CSD and the evidence of their conduct; c) the Methodologies for organizing and conducting doctoral studies (for the admission of doctoral students, for the completion of doctoral studies); d) the existence of mechanisms for recognizing the status of a Doctoral advisor and the equivalence of the doctoral degree obtained abroad; e) functional management structures (Council of the doctoral school), giving as well proof of the regularity of meetings; f) the contract for doctoral studies; g) internal procedures for the analysis and approval of proposals regarding the training for doctoral study programs based on advanced academic studies.	Fulfilled	The recommendations of the previous foreign evaluator have been taken into consideration. The processes of reviewing and applying the academic and management regulations and procedures have to be continued.
2.	PI	A.1.1.2. The doctoral school' Regulation includes mandatory criteria, procedures and standards binding on the aspects specified in Article 17, paragraph (5) of the Government Decision No. 681/2011 on the approval of the Code of Doctoral Studies with subsequent amendments and additions.	Fulfilled	To keep the level of giving clear indications on the opportunity, structure, and content of the training program.
3.	PI	A.1.2.2. The existence and use of an appropriate software program and evidence of its use to verify the percentage of similarity in all doctoral theses.	Fulfilled	Using of anti-plagiarism software during the writing of the doctoral thesis.
4.	PI *	A.1.3.2. The percentage of doctoral students active at the time of the evaluation, who for at least six months receive additional funding sources besides government funding, through scholarships awarded by individual persons or by legal entities, or who are financially supported through research or institutional / human resources development grants is not less than 20%.	Fulfilled	The criteria for financial aid to be available in public.
5.	PI *	A.1.3.3. At least 10% of the total amount of doctoral grants obtained by the university through institutional contracts and of tuition fees collected from the doctoral	Fulfilled	Keep a record (on an annual basis) about the data according to this indicator

No.	Type of indicator (PI, PI *, CPI)	Performance indicator	Judgment	Recommendations
		students enrolled in the paid tuition system is used to reimburse professional training expenses of doctoral students (attending conferences, summer schools, training, programs abroad, publication of specialty papers or other specific forms of dissemination etc.).		
6.	PI	B.2.1.3. The IOSUD has mechanisms to ensure that the academic training program based on advanced university studies addresses „the learning outcomes”, specifying the knowledge, skills, responsibility, and autonomy that doctoral students should acquire after completing each discipline or through the research activities.	Fulfilled	I agree in general with the recommendation of the previous foreign evaluator: „The courses syllabi should be developed with an eye to helping doctoral students achieve graduate-level competencies, not repeating material that was already studied and not emphasizing memorization but critical thinking.” Keep this standard as a permanent requirement.
7.	CPI	B.3.1.1. For the evaluated domain, the evaluation commission will be provided with at least one paper or some other relevant contribution per doctoral student who has obtained a doctor’s title within the past 5 years. From this list, the members of the evaluation commission shall randomly select 5 such papers / relevant contributions per doctoral study domain for review. At least 3 selected papers must contain significant original contributions in the respective domain	Fulfilled	The involvement of CDs in reviewing the SDs scholarly output has to be continued,
8.	PI *	B.3.1.2. The ratio between the number of presentations of doctoral students who completed their doctoral studies within the evaluated period (past 5 years), including posters, exhibitions made at prestigious international events (organized in the country or abroad) and the number of doctoral students who have completed their doctoral studies within the evaluated period (past 5 years) is at least 1.	Fulfilled	The work in this direction has to be continued and to be developed.
9.	PI *	B.3.2.1. The number of doctoral theses allocated to one specialist coming from a higher education institution, other than the evaluated IOSUD should not exceed two (2) in a year for the theses coordinated by the same doctoral thesis advisor.	Fulfilled	To keep the proper level in participation of members in examination commissions.
10.	PI *	B.3.2.2. The ratio between the doctoral theses allocated to one scientific specialist coming from a higher education institution, other than the institution where the defence on the doctoral thesis is organized, and the number of doctoral theses presented in the same doctoral study domain in the doctoral school should not exceed	Fulfilled	To keep the proper level in participation of external referees.

No.	Type of indicator (PI, PI *, CPI)	Performance indicator	Judgment	Recommendations
		0.3, considering the past five years. Only those doctoral study domains in which minimum ten doctoral theses have been presented within the past five years should be analysed.		
11.	PI	<p>C.1.1.1. The Doctoral school in the respective university study domain shall demonstrate the continuous development of the evaluation process and its internal quality assurance following a procedure developed and applied at the level of the IOSUD, the following assessed criteria being mandatory:</p> <p>a) the scientific work of Doctoral advisors; b) the infrastructure and logistics necessary to carry out the research activity; c) the procedures and subsequent rules based on which doctoral studies are organized; d) the scientific activity of doctoral students; e) the training program based on advanced academic studies of doctoral students; f) social and academic services (including for participation at different events, publishing papers etc.) and counselling made available to doctoral students.</p>	Fulfilled	Consistency in the application of the above criteria.
12.	PI *	<p>C.1.1.2. Mechanisms are implemented during the stage of the doctoral study program to enable feedback from doctoral students allowing to identify their needs, as well as their overall level of satisfaction with the doctoral study program in order to ensure continuous improvement of the academic and administrative processes. Following the analysis of the results, there is evidence that an action plan was drafted and implemented.</p>	Fulfilled	The student satisfaction survey to be administered annually.
13.	PI	<p>C.2.2.2. Each doctoral student shall have access, upon request, to an electronic system for verifying the degree of similarity with other existing scientific or artistic works.</p>	Fulfilled	If possible, SDs should be offered free access to an anti-plagiarism system during their studies.
14.	PI *	<p>C.3.1.1. IOSUD, for every evaluated domain, has concluded mobility agreements with universities abroad, with research institutes, with companies working in the field of study, aimed at the mobility of doctoral students and academic staff (e.g., ERASMUS agreements for the doctoral studies). At least 35% of the doctoral students have completed a training course abroad or other mobility forms such as attending international scientific conferences. IOSUD drafts and applies policies and measures aiming at increasing the number of doctoral students participating at mobility periods abroad, up to at least 20%, which is the target at the level of the European Higher Education Area.</p>	Fulfilled	To be used all possible forms of mobility especially the Erasmus+ mobilities for training and short mobilities for learning.

No.	Type of indicator (PI, PI *, CPI)	Performance indicator	Judgment	Recommendations
15.	PI	C.3.1.2. In the evaluated doctoral study domain, support is granted, including financial support, to the organization of doctoral studies in international co-tutelage or invitation of leading experts to deliver courses/lectures for doctoral students.	Fulfilled	Academics to be invited not only for lectures but also for courses (including foreign language courses). More possibilities for co-tutelage to be used.
16.	PI	C.3.1.3. The internationalization of activities carried out during the doctoral studies is supported by IOSUD through concrete measures (e.g., by participating in educational fairs to attract international doctoral students; by including international experts in guidance committees or doctoral committees etc.).	Fulfilled	Keep developing the possibilities in this area.

VI. Conclusions and general recommendations

In the visit we made with my colleagues in Craiova, we obtained a full access to the necessary data.

Using the results from the previous evaluation for me was important to obtain an impression and answers concerning all the issues or partially fulfilled requirements. There were not so many areas in this perspective, so our work was concrete and limited in some points.

*I can confirm that the colleagues from the **UCV SDT** had taken all of the remarks and recommendations into account. The Self-evaluation report was prepared with regard to every detail. I got answers to some of my questions already in this text. In the meetings we held in the University of Craiova and with the SDs and colleagues at the Faculty of Orthodox Theology, all other questions were satisfactorily answered.*

*My general impression is that the colleagues from **UCV SDT** have done a good job after the last evaluation (in 2021) and there are some limited details to be optimized. It's important also to keep the good level into the area where they fulfilled the requirements of ARACIS.*

*Assoc. Professor Mariyan Stoyadinov PhD
International Expert, Theology,
University of Veliko Tarnovo
Bulgaria*

31 March 2023



VII. Annexes

- *The detailed schedule of the evaluation visit, signed by the rector of the University of Craiova, was submitted on paper at the headquarters of ARACIS*
- *The survey questionnaire applied to doctoral students is attached to the report in Romanian language*
- *During the evaluation visit the following documents were submitted by the doctoral school and uploaded to the cloud of ARACIS:*
 - *ANEXA 22B IOSUD_2021_Rezultate chestionar evaluare.pdf*
 - *ANEXA 22C IOSUD_Interpretare statistica rezultate 2021-Chestionar doctoranzi_F.pdf*
 - *ANEXA 100 A IOSUD_DOCTORI IN STIINTE_2015_2022_ABSOLVENTI TEOLOGIE.pdf*
 - *Anexa 200 Acord prim.pdf*
 - *Anexa 200 Acord prim1.pdf*
 - *Anexa finanțare Acord prim.pdf*
 - *Anexa finanțare Acord prim2.pdf*
 - *Anexa finanțare Acord secund.pdf*
 - *Anexa finanțare Acord secund2.pdf*
 - *Anexa la A.1.3.2.pdf*
 - *Anexa la A.1.3.2a.pdf*
 - *Anexa la A.2.1.1.pdf*
 - *Anexa la A.2.1.1a.pdf*
 - *Anexa la C.2.2.2.pdf*
 - *Anexa la C.2.2.2a.pdf*
 - *Anexa la C.3.1.1.pdf*
 - *Anexa la C.3.1.1a.pdf*
 - *Anexa la C.3.1.3.pdf*
 - *Anexa la C.3.1.3a.pdf*
 - *AS Comisii.pdf*
 - *Chestionar ARACIS Studenți DRD Teol 2023 (răspunsuri).xlsx*
 - *SDTO - CEAC.pdf*
 - *SDTO - CEACa.pdf*
 - *SDTO - Consiliu profesoral.pdf*
 - *SDTO - Consiliu profesorala.pdf*